

2026 Benefit Chart - TELE-DATA MARKET RECOVERY

Payroll Rates Effective 12/31/2025, 4:01 P.M., week ending January 7, 2026 WK #1

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Empower)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFIT FUND/JOB TARGET/WELFARE/ ANNUITY
Tele-Data Technician 55 Payroll	¹ \$27.50 ² \$32.00 ³ \$43.50	.15% of standard gross wages *	22.92% of standard-gross wages + \$2.00 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + 7.65% of total-gross wages + \$1.50 per clock hr.	\$3.00 per clock hr.	\$5.00 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	9.21%** of total-gross wages	%***
Tele-Data Helpers 44 Payroll	¹ \$18.00 ² \$18.50 ² \$19.50 ² \$20.50 ³ \$21.50 ³ \$22.50 ⁴ \$23.50 ⁴ \$25.50	<u>1st Half</u> <u>2nd Half</u> .15% of standard gross wages *	20.92% of standard-gross wages + \$2.00 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + \$2.50 per clock hr.	\$2.00 per clock hr.	\$2.75 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	9.21%** of total-gross wages	%***

* Legal Services Plan

** EESISP, subject to Trustee changes.

*** NYECA, 0%, Current Independent, .25%, New Independent, .50%, Independent recently Association terminated, .75%