

2026 Benefit Chart - RESIDENTIAL WIRING DIVISION

Payroll Changes Effective 12/31/2025, 4:01 P.M., week ending January 7, 2026 Wk #1

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Empower)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF/NEIB	EESISIP	WAGE & BENEFIT FUND/JOB TARGET/WELFARE/ ANNUITY
"A" Journeypersons 66 Payroll	\$62.00	2.25% of standard-gross wages	39.45% of standard-gross wages + \$10.00 per clock hr.	3.14% of standard-gross wages	7.65% of total-gross wages + 16.5% of standard-gross wages	\$3.50 per clock hr.	\$7.00 per clock hr.	1.67% of standard-gross wages	3% of total-gross wages + \$0.50 per clock hr.	9.33%** of total-gross wages	\$3.50 per clock hr. + % ***
Residential Electrician 55 Payroll	<div><div>1st Level</div><div>2nd Level</div></div> <div>RE1 \$31.50 \$33.50</div> <div>RE2 \$34.50 n/a</div> <div>RE3 \$43.50 n/a</div>	.15% of standard-gross wages *	22.92% of standard-gross wages + \$2.00 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + 7.65% of total-gross wages + \$1.50 per clock hr.	\$3.00 per clock hr.	\$5.00 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	9.21%** of total-gross wages	% ***
Residential Wiring 44 Payroll	<div><div>1st Level</div><div>2nd Level</div></div> <div>¹ \$18.00 ¹ \$18.50</div> <div>² \$19.50 ² \$20.50</div> <div>³ \$21.50 ³ \$22.50</div> <div>⁴ \$23.50 ⁴ \$25.50</div>	.15% of standard-gross wages *	20.92% of standard-gross wages + \$2.00 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + \$2.50 per clock hr.	\$2.00 per clock hr.	\$2.75 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	9.21%** of total-gross wages	% ***

* Legal Services Plan

** EESISIP, subject to Trustee changes.

Payroll Reporting MUST INCLUDE "Job Location".

*** NYECA, 0%, Current Independent, .25%, New Independent, .50%, Independent recently Association terminated, .75%