

## 2026 Benefit Chart - 'J' Division (Street Lighting)

Payroll Changes Effective 12/31/2025, 4:01 P.M., Week Ending January 7, 2026 Week #1

DIVISION	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401k (reported and remitted directly to Empower)	ANNUITY	HEALTH REIMBURSEMENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFIT FUND/JOB TARGET/WELFARE /ANNUITY
"A" Rated and Above-please refer to Directive HA Payroll	2.25% of standard-gross wages	39.45% of standard-gross wages + \$10.00 per clock hr.	3.14% of standard-gross wages	7.65% of total-gross wages & 19.9% of standard-gross wages	\$3.50 per clock hr.	\$7.00 per clock hr.	1.67% of standard-gross wages	3% of total-gross wages + \$0.50 per clock hr.	<b>9.33%** of total-gross wages</b>	\$3.50 per clock hr. + %***
Electro-Pole Foundation Technician, Electro-Pole Foundation Installer & Electro-Pole Maintainers DL Payroll	0.70% of standard-gross wages	48.84% of standard-gross wages + \$2.95 per clock hr.	3.14% of standard-gross wages	7.65% of total-gross wages & 21% of standard-gross wages	\$4.10 per clock hr.	\$41.76 per day	1.97% of standard-gross wages	3% of total-gross wages + \$0.50 per clock hr.	<b>9.33%** of total-gross wages</b>	%***
All other Employees performing work in Street Lighting & Traffic Signals DL Payroll	0.70% of standard-gross wages	48.84% of standard-gross wages + \$2.95 per clock hr.	3.14% of standard-gross wages	7.65% of total-gross wages & 21% of standard-gross wages	\$4.10 per clock hr.	\$41.76 per day	1.97% of standard-gross wages	3% of total-gross wages + \$0.50 per clock hr.	<b>9.33%** of total-gross wages</b>	%***

"A" rated and above Employees shall continue to be reported on the "HA" payroll

Non -"A" rated Street Lighting shall continue to be reported on the "DL" payroll

\*\* EESISP, subject to Trustee changes.

\*\*\*NYECA, 0%, Current Independent, .25%, New Independent, .50%, Independent recently Association terminated, .75%

The new NEIB is to be reported with the NEBF benefit, if applicable.