

2026 Benefit Chart - White Plains												
Payroll Changes Effective 12/31/2025, 4:01 P.M., Week Ending January 7, 2026, Week # 1												
DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k <small>(reported and remitted directly to Empower)</small>	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISIP	WAGE & BENEFITS DELQ FUND
"A" Journeypersons CW Payroll	\$58.75	2.45% of standard gross wages	39.45% of standard gross wages + \$6.00 per clock hr.	\$.06 per clock hr. + \$.25 per clock hour* (JATC)	3.14% of standard gross wages	23.65% of Total Gross Wages (as Employer contributions)	\$4.50 per clock hr.	\$7.00 per clock hr.	1.67% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
"A" Journeypersons WX Payroll	\$58.75	N/A	N/A	N/A	N/A	23.65% of Total Gross Wages (as Employer contributions)	\$4.50 per clock hr.	\$7.00 per clock hr.	N/A	3% of Total Gross Wages	.50% of Total Gross Wages	N/A
"M" Journeypersons VU Payroll	\$30.00 1st & 2nd yr \$32.50 3rd yr**	.15% of the standard gross wages	\$6.03 per clock hr. + 1% of hourly wages	N/A	\$.054 per clock hr. + 1% of hourly wages	\$2.50 per hr.+ 7.65% of Total Gross Wages	\$1.00 per clock hr.	\$2.00 per clock hr.	\$.013 per clock hr. + .40% of the hourly wages	3% of Total Gross Wages	\$.013 per clock hr.	N/A
MIJ Journeypersons & 5th Year Apprentices VU Payroll	\$26.50 (1-12 months)											
	\$30.00 (13-18 months)											
"A" Apprentices PQ Payroll	¹ \$17.00 ² \$17.00 ³ \$19.00 ⁴ \$21.00	2.15% of standard gross wages	36.43% of standard gross wages + \$.75 per clock hour	\$.25 per clock hour* (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	\$1.00 per clock hr.	\$2.50 per clock hr. 2 nd -4 th yrs only	1.42% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
"M" Helpers PQ Payroll	First Half ¹ \$17.00 ¹ \$17.00 ¹ \$19.00 ¹ \$21.00 Second Half ¹ \$17.00 ¹ \$18.00 ¹ \$20.00 ¹ \$22.75	2.15% of standard gross wages	36.43% of standard gross wages + \$.75 per clock hour	\$.25 per clock hour* (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	\$1.00 per clock hr.	\$2.50 per clock hr. 2 nd -4 th levels only	1.42% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	" 0 %" NYECA ".75%" IND
Connecticut Zone Rate 22 Payroll	\$45.00	2.45% of standard gross wages	38.61% of standard gross wages + \$.75 per clock hour	\$.06 per clock hr. + \$.25 per clock hour* (JATC)	3.14% of standard gross wages	20.65% of Total Gross Wages (as Employer contributions)	\$4.50 per clock hr.	\$6.75 per clock hr.	1.42% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
* The \$.25 per clock hour contribution to the JIB will be reported in the Field/Column VHUP. ** \$40.00 maxium wage rate												

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