

# THE BEST TRAINED APPRENTICE AND JOURNEYPERSON ELECTRICIANS

EMPLOYERS WHO ARE PART OF THE JOINT INDUSTRY
BOARD OF THE ELECTRICAL INDUSTRY GAIN ACCESS TO A
HIGHLY SKILLED AND PRODUCTIVE WORKFORCE.
APPRENTICES AND JOURNEYPERSONS RECEIVE EXTENSIVE
TRAINING THROUGH ONE OF THE NATION'S MOST
PRESTIGIOUS ELECTRICAL TRAINING PROGRAMS.FROM CONSTRUCTION
SKILLSTO OFFICE SKILLS, THE JOINT
INDUSTRY BOARD PROVIDES UNIFORM, CUTTING-EDGE
VOCATIONAL INSTRUCTION FOR PARTICIPANTS THROUGH
ITS EDUCATIONAL AND ACADEMIC PROGRAMS.

FOR MORE INFORMATION ON THE JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY, CALL 718-591-2000.

#### **Applications**

There are currently no applications available. If you would like to be notified when applications become available, please submit your request in writing to:

The Joint Apprentice Committee 158-11 Harry Van Arsdale Jr. Avenue Flushing, NY 11365

https://jibei.org/education-training/apprentice-program/

# A SUCCESSFUL HISTORY OF LABOR-MANAGEMENT PARTNERSHIP





**Since 1943,** when representatives from the International Brotherhood of Electrical Workers (IBEW) Local Union No. 3 and electrical contractors in New York City created the Joint Industry Board of the Electrical Industry (JIB), the emphasis has always been on labor-management cooperation.



THEIR GOAL remains to utilize all resources to their fullest capacity in order to promote harmonyamong employers and employees. These resources include progressive management, benefits administration, education, and training. Byworking together, IBEW Local Union No. 3 and contractors affiliated with the National Electrical Contractors Association (NECA) and the Association of Electrical Contractors (AEC) have greatly improved the lives of electricalworkers and their families. Through these joint efforts, the JIB has established apprenticeship training, journeyperson education, contractor support, and construction

safety programs. This unique partnership translates into safe, cost-efficient projects in the full scope of electrical construction and maintenance.







### **INDUSTRY BENEFITS AND ADVANTAGES**

Cooperation and professionalism are qualities that are forever embedded in the culture of the Joint Industry Board of the Electrical Industry.

Contractors, manufacturers, and supply companies enter into a world of progressive labor relations and professional benefits administration. This includes support on insurance issues, business conditions, and legislative concerns. In addition, the JIB has developed an open forum for a dialogue between employer and employee representatives on a regular basis.

The employee participants in the benefit plans receive comprehensive medical coverage for themselves and their immediate family members.

Pension and Annuity plans allow each worker to retire with dignity after a lifetime of employment. Employees, just like their employers, have representation on all jointly managed plans, giving workers a collective voice in guiding industry policies.

Throughout its history, the JIB has provided all of its members with job and employee search assistance.

A jointly administered employment referral system has been in place for over 60 years. Thismethod streamlines the hiring process by matching the available workforce with the needs of current employers. This lowers hiring costs and reduces the time often required for employees to identify job opportunities.



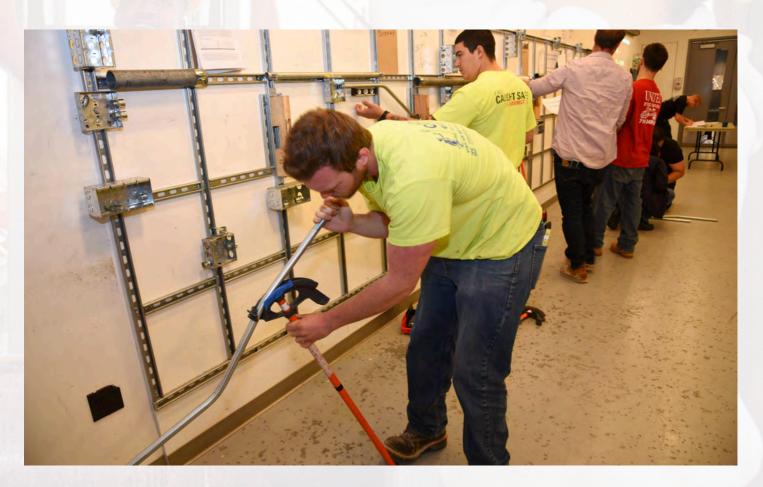
# A FULL SPECTRUM OF ELECTRICAL SERVICES

After undergoing the Joint Apprenticeship Training Program, IBEW Local Union No. 3 electricians have the knowledge and skills to complete projects in a multitude of disciplines as well as in all aspects of electrical installation necessary for a large modern urban center.

From Madison Square Garden to the New York Stock Exchange, from the Empire State Building to the street lights of Manhattan, and from factory floors to trading floors, each project completed by IBEW/NECA contractors receives experienced craftsmanship and expert installation.

With the commitment to training, high-quality installations, and labor-management cooperation, NECA contractors and IBEW Local Union No. 3 electricians are the logical choice for work on New York City's vital projects.

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### THE HIGHEST STANDARDS OF SAFETY

The Joint Industry Board of the Electrical Industry remains committed to creating a safe working environment for every electrical worker. This begins with 8,000 hours of hands-on training and continuing safety awareness classes.





This extensive safety education translates to advanced techniques and in-depth knowledge of all codes and regulations while on the job. In addition, the JIB has created a cost savings Electrical Employers Self-Insurance Safety Plan to reduce premiums and expedite compensation claims.

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### **EDUCATIONAL AND CULTURAL TRUST FUND**

The Joint Industry Board of the Electrical Industry has always understood the importance of a workforce fully trained to complete a wide range of electrical construction projects. Moreover, JIB Trustees have also understood that their members' education can reach beyond the electrical industry, and is truly a life-long process. With this in mind, the JIB established the Educational and Cultural Trust Fund (E & C).

Considered the most comprehensive worker education program in the nation, the E & C Fund is designed to enhance the well-being of electrical workers and the community as a whole. Through these progressive programs, members and their families are afforded the opportunity to pursue academic goals and higher education in the fields and disciplines of their choosing.





## INTENSIVE, DISCIPLINED APPRENTICE TRAINING CURRICULUM

#### THE JOINT APPRENTICESHIP TRAINING PROGRAM INCLUDES:

- FIVE-AND-A-HALF YEARS OF EXTENSIVE TRAINING
- OVER 8,000 HOURS OF TRAINING IN CLASSROOMS AND ON THE JOB
- INSTRUCTION FROM EXPERIENCED JOURNEYPERSON ELECTRICIANS AND PROFESSIONAL LICENSED VOCATIONAL TEACHERS
- EDUCATION IN ALL ASPECTS OF THE ELECTRICAL CONSTRUCTION INDUSTRY
- **ELECTRICAL THEORY CLASSES**
- HANDS-ON TRAINING CLASSES
- SAFETY CLASSES
- **CONTINUED EDUCATION COURSES**









