

**2025 New Benefit Chart - NYC****Payroll Changes Effective 4/09/2025, 4:01 P.M., week ending April 16, 2025 Wk #16**

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Empower)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFIT FUND/JOB TARGET/WELFARE/ ANNUITY
"A" Journeypersons CA Payroll	\$62.00	<b>2.25% of standard-gross wages</b>	39.45% of standard-gross wages <b>+ \$10.00 per clock hr.</b>	3.14% of standard-gross wages	7.65% of total-gross wages + 16.5% of standard-gross wages	<b>\$3.50 per clock hr.</b>	\$7.00 per clock hr.	1.67% of standard-gross wages	3% of total-gross wages	9.72%** of total-gross wages	<b>\$3.50 per clock hr.</b> + %****
Temporary Light & Power LX Payroll	\$62.00	N/A	N/A	N/A	7.65% of total-gross wages + 16.5% of standard-gross wages	<b>\$3.50 per clock hr.</b>	\$7.00 per clock hr.	N/A	3% of total-gross wages	7.735%** of total-gross wages	<b>\$3.50 per clock hr.</b>
"M" & "MIJ" Journeypersons VO Payroll	<u>"MIJ"</u> \$27.50 <u>"MJ" *****</u> MJ-1 \$27.50 MJ-2 \$28.50 MJ-3 \$30.50 MJ-4 \$33.50 <b>\$33.50</b> MJ-5 \$36.50 MJ-6 \$43.50	.15% of standard-gross wages	22.92% of standard-gross wages <b>+ \$2.00 per clock hr.</b>	2.04% of standard-gross wages	15.5% of standard-gross wages + 7.65% of total-gross wages + \$1.50 per clock hr.	\$3.00 per clock hr.	<b>\$5.00 per clock hr.</b>	.52% of standard-gross wages	3% of total-gross wages	9.59%** of total-gross wages	%****
"A" Apprentices <sup>1-4</sup> "M" Helpers <sup>1-4</sup> PR Payroll	<sup>1</sup> \$18.50 <sup>2</sup> \$20.50 <sup>3</sup> \$22.50 <sup>4</sup> \$25.50	.15% of standard-gross wages	20.92% of standard-gross wages <b>+ \$2.00 per clock hr.</b>	2.04% of standard-gross wages	15.5% of standard-gross wages + \$2.50 per clock hr.	\$2.00 per clock hr.	<b>\$2.75 per clock hr.</b>	.52% of standard-gross wages	3% of total-gross wages	9.59%** of total-gross wages	%****
ADM AF Payroll	<b>0% Increase</b>	"0"	37.61%* of standard-gross wages <b>+ \$3.45 per clock hr.</b>	<b>4.14%* of standard-gross wages</b>	\$1.50 per clock hr.  Over 5 yrs with Election + 15% of standard-gross wages	<u>Per day</u> +12 months-\$13.25 +24 months-\$16.75 +36 months-\$23.25	<u>Per day</u> <b>+12 months-\$10.75</b> <b>+24 months-\$13.75</b> <b>+36 months-\$17.75</b>	1.02%* of standard-gross wages	3% of total-gross wages	.76%** of total-gross wages	N/A
Expeditors XP Payroll	\$35.86	.25% of standard-gross wages	42.43%*** of standard-gross wages <b>+ \$3.95 per clock hr.</b>	<b>4.14%*** of standard gross wages</b>	\$1.00 per clock hr. Over 5 yrs with Election + 15% of standard-gross wages	\$25.00 per day	<b>\$21.00 per day</b>	1.053%*** of standard-gross wages	3% of total-gross wages	9.59%** of total-gross wages	%****
Expeditor Helper 1	\$20.17										
Expeditor Helper 2	\$23.35	.25% of standard-gross wages	42.43%*** of standard-gross wages <b>+ \$3.95 per clock hr.</b>	<b>4.14%*** of standard-gross wages</b>	\$1.00 per clock hr.	\$15.50 per day	<b>\$21.00 per day</b>	1.053%*** of standard-gross wages	3% of total-gross wages	9.59%** of total-gross wages	%****
Expeditor Helper 3 XP Payroll	\$25.47										

\* Paid on a weekly standard-gross wage up to **\$2,130.00**

\*\* EESISP, subject to Trustee changes.

\*\*\* Paid on a weekly standard-gross wage up to **\$1,703.35**

\*\*\*\* NYECA 0%, Current Independent, .25%, New Independent, .50%, Independent recently Association terminated, .75%

\*\*\*\*\* "M" Division "MJ - 1-6" rates effective June 1, 2025