

PENSION HOSPITALIZATION AND BENEFIT PLAN JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

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June 2024

Important Information for all Active and Retired Pension, Hospitalization and Benefit Plan Participants that live outside the five New York City boroughs

Optical Coverage

Dear Participant:

The Pension, Hospitalization and Benefit Plan of the Electrical Industry ("the Plan") is pleased to offer an *additional option* to your current vision benefit.

Effective July 1, 2024, active and retired participants and their eligible family members who live outside the five New York City boroughs will have the option of using Vision Screening ("VS") for their annual optical benefit under the Plan. *

Vision Screening has approximately 400 participating optical centers offering a good mix of franchised providers such as Vision World, Sterling Optical, Pearle Vision as well as many exclusive independent store owners.

Examination appointments can be made, but are not required. For your convenience, you can schedule your appointment online by going to www.vscreening.com, where you will also find the most convenient location.

Your optical benefit remains the same. For more information about your optical benefit and covered items, please refer to your Summary Plan Description and updating Summaries of Material Modifications, all of which can be found at www.jibei.org.

Please note that if you choose to use a Vision Screening provider for your annual benefit, you may not use GVS or Jena Optical during that same 12 month period.

The enclosed brochure further describes your new Vision Screening option which lists store locations. Please bring it with you when visiting the store. If you have any questions, please feel free to call the Vision Screening hotline at 1 800-652-0063.

* Participants who live within the five NYC boroughs are still required to use Jena Optical located in the Electchester Shopping Center in order to receive covered optical benefits which include eye exam, glasses or contacts and safety glasses under the Plan.

If you have additional questions or concerns, you may call the Members' Records Department at 1-718-969-4030.

Sincerely,

Trustees of the Pension, Hospitalization and Benefit Plan of the Electrical Industry

Summary of Material Modifications

This notice is considered a Summary of Material Modifications under the Employee Retirement Income Security Act of 1974 (ERISA). You should keep this with your Summary Plan Description for the Pension, Hospitalization and Benefit Plan of the Electrical Industry. Please take the time to read this notice carefully and share it with your covered family members. This announcement contains only highlights of certain features of the Plan effective on or after July 1, 2024.

This communication also serves as notice of material modifications to the Plan that impact the Summary of Benefits and Coverage that you previously received.