

JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

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HARRY VAN ARSDALE JR.

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JOSEPH SANTIGATE
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June 2024

NOTICE TO CONTRIBUTING EMPLOYERS OF THE VACATION, HOLIDAY AND UNEMPLOYMENT PLAN:

Dear Employer,

Effective June 1, 2024, the Vacation, Holiday and Unemployment Plan of the Electrical Industry (VHUP) will merge into the Pension, Hospitalization and Benefit Plan of the Electrical Industry Welfare Plan. The Joint Industry Board of the Electrical Industry is the plan administrator of the Welfare Plan.

You do <u>not</u> need to make any changes as all contributions will continue to be reported and paid to the VHUP. The Joint Industry Board contribution invoice will remain unchanged with this merger agreement.

Sincerely,

Joint Industry Board of the Electrical Industry