

**EMPLOYEES SECURITY FUND
OF THE ELECTRICAL PRODUCTS INDUSTRIES**

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October 2023

Established 1944
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RE: ESF Plan Benefit Changes Effective January 1, 2024

Dear Participant,

Due to the ever-increasing cost of health care and prescription drugs, the Trustees of the Employees Security Fund of the Electrical Products Industries Health and Welfare Plan (“ESF”) have adopted the following copayment changes for health care services received and prescription drugs filled on or after January 1, 2024.

Prescription Drug Plan: Plan “C”, Plan “A” and Retiree Plan

- **Generic Drugs: \$20/\$70**
(Retail Pharmacy up to 34-Day Supply/Mail Order 90-Day Supply)*
- **Preferred Brand-Name (Formulary) and Specialty Drugs: \$35/\$115**
(Retail Pharmacy up to 34-Day Supply/Mail Order 90-Day Supply)*
- **Non-Preferred Brand-Name Drugs (Non-Formulary): \$60/\$185**
(Retail Pharmacy up to 34-Day Supply/Mail Order 90-Day Supply)*

**You will pay the same mail order co-payment regardless of whether the quantity is 90 days or a lesser amount.*

Health Plan: Active Plan “C” only

- EKG/EEG/EMG (Diagnostic): **\$115**
- Lab/Pathology: **\$45**

A copayment of **\$75** will apply to the following services:

- Specialist/Urgent Care Visit
- Outpatient/Mental/Behavior/Substance Abuse Visit
- Radiology/X-ray/Ultrasound (Diagnostic)

A copayment of **\$155** will apply to the following services:

- Office Surgery/Surgical Centers
- Emergency Room (waived if admitted)
- Ambulance
- MRI/CT/PET Scan (Diagnostic)

A copayment of **\$395** will apply to the following services:

- Outpatient Hospital (Facility)
- Outpatient Surgery

A copayment of **\$790** will apply to the following services:

- Hospital Stay
- Inpatient Mental/Behavior (In-patient substance abuse rehabilitation copayment remains at \$0)
- Hospice (Inpatient only)

Note: Copayments for Primary Office Visit \$50 and Telehealth \$30 will remain the same. Active participants will receive new MagnaCare and Empire BCBS identification cards in mid-December.