

**EMPLOYEES SECURITY FUND
OF THE ELECTRICAL PRODUCTS INDUSTRIES**

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May 2023

EMPLOYEE SECURITY FUND OF THE ELECTRICAL PRODUCTS INDUSTRIES HEALTH AND WELFARE PLAN

IMPORTANT NOTICE

END OF COVID-19 EMERGENCIES

Dear Participant:

This notice contains important information regarding the **Employees Security Fund of the Electrical Products Industries (“the Plan”)** and the end of the COVID-19 Emergencies. Please take the time to read this notice carefully and share it with your covered family members.

On April 10, 2023, the President signed a Joint Resolution ending the National Emergency and, earlier this year, the White House announced that the Public Health Emergency would conclude at the end of the day on May 11, 2023. As described below, the end of these Emergencies affects certain benefits and deadlines under the Plan.

COVID-19 SERVICES AFTER THE END OF THE PUBLIC HEALTH EMERGENCY

During the Public Health Emergency, the Plan covered COVID-19 testing expenses, preventive services and vaccinations without any participant cost-sharing in and out-of-network. Effective May 12, 2023, the following changes will go in effect:

- **Doctor’s Office** – The **\$50 copayment** for a doctor’s office visit will resume whether or not you are treated or tested for COVID-19.
- **COVID-19 Diagnostic Lab Test** - The Plan will require you to pay a **\$30 copayment** for COVID-19 diagnostic testing if administered at a doctor’s office, urgent care center or at a free-standing laboratory such as LabCorp and Quest Diagnostics. **Please note that the plan will not pay for diagnostic tests performed by non-network labs.**
- **Telemedicine** - The Plan will continue to cover telehealth visits for the treatment and diagnosis of covered services, including COVID-19, with a **\$30 copayment**.
- **Vaccination** - The Plan will cover COVID-19 vaccinations and associated administration fees with a **\$50 copayment** when it is part of an office visit or as a separate charge.
- **Urgent Care Center** - The **\$50 copayment** for an urgent care visit will resume whether or not you are treated or tested for COVID-19.
- **Emergency Room** - The **\$100 copayment** will be reinstated whether or not you are treated or tested for COVID-19.
- **Over-the-Counter COVID-19 Tests** - The Plan will **no longer cover** COVID-19 tests purchased over-the-counter at pharmacies or similar retail locations.

The Plan waived certain prior authorization requirements and extended other medical management accommodations during the Public Health Emergency Period. Please note that all standard plan provisions will commence at the conclusion of the Public Health Emergency.

Services rendered to participants on or before May 11, 2023 will not be subject to these changes.

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