



## PENSION HOSPITALIZATION AND BENEFIT PLAN JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365  
TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibei.org

HARRY VAN ARSDALE JR.  
Founder

May 2023

DR. GERALD FINKEL  
Chairman, Joint Industry Board  
of the Electrical Industry

### Officers

STEVEN LAZZARO  
Chairman  
CHRISTOPHER ERIKSON  
Vice-Chairman  
SANDRA MILAD-GIBSON  
Treasurer  
THOMAS CLEARY  
Secretary  
CHRISTINA A. SESSA  
Counsel

### Employer Representatives

ROBERT AMABILE  
ANDREW DRAZIC  
STEPHEN GIANOTTI  
CRAIG GILSTON  
WALTER GREENWOOD  
KORY KLEINBERG  
STEVEN LAZZARO  
JOHN G. MARCATO  
SANDRA MILAD-GIBSON  
JERRY SCHAUDER  
RON SCIMONE

### Employee Representatives

THOMAS CAPURSO  
THOMAS CLEARY  
RICHARD DUVA  
CHRISTOPHER ERIKSON  
CHRISTOPHER ERIKSON JR.  
WILLIAM HOFVING  
JOSEPH PROSCIA  
JOSEPH SANTIGATE  
LANCE VAN ARSDALE

### PENSION, HOSPITALIZATION AND BENEFIT PLAN OF THE ELECTRICAL INDUSTRY

#### IMPORTANT NOTICE

#### END OF COVID-19 EMERGENCIES

Dear Participant:

This notice contains important information regarding the **Pension, Hospitalization and Benefit Plan of the Electrical Industry ("the Plan")** and the end of the COVID-19 Emergencies. Please take the time to read this notice carefully and share it with your covered family members.

On April 10, 2023, the President signed a Joint Resolution ending the National Emergency and, earlier this year, the White House announced that the Public Health Emergency would conclude at the end of the day on May 11, 2023. As described below, the end of these Emergencies affects certain benefits and deadlines under the Plan.

#### COVID-19 SERVICES AFTER THE END OF THE PUBLIC HEALTH EMERGENCY

During the Public Health Emergency, the Plan covered COVID-19 testing expenses, preventive services and vaccinations without any participant cost-sharing in and out-of-network. Effective May 12, 2023, the following changes will go in effect:

- **Doctor's Office and Urgent Care Center** – The **\$35\* copayment** will resume for a doctor's office or urgent care center visit whether or not you are treated or tested for COVID-19 (\*\$50 copayment will apply for members and spouses with no annual physical exam).
- **COVID-19 Diagnostic Lab Test** - The Plan will require you to pay a **\$20 copayment** for COVID-19 diagnostic testing if administered at a doctor's office, urgent care center or at a free-standing laboratory such as LabCorp and Quest Diagnostics.
- **Vaccination**- The Plan will cover COVID-19 vaccination and associated administration fees as a preventive benefit and without a copayment.
- **Emergency Room** - The **\$100 copayment** will be reinstated whether or not you are treated or tested for COVID-19.
- **Telemedicine** - The Plan will continue covering telehealth visits for all covered benefits including COVID-19, with a **\$25 copayment**.
- **Over-the-Counter COVID-19 Tests**- The Plan will **no longer cover** COVID-19 tests purchased over-the-counter at pharmacies or similar retail locations.

The Plan waived certain prior authorization requirements and extended other medical management accommodations during the Public Health Emergency Period. Please note that all standard plan provisions will commence at the conclusion of the Public Health Emergency.

Services rendered to participants on or before May 11, 2023 will not be subject to these changes.