

Joint Industry Board of the Electrical Industry

STREET LIGHTING ELECTRO-POLE ELECTRICIAN

Local Union No. 3, I.B.E.W. Agreement and Working Rules Effective 4/20/2022 (at 4:01 P.M.) to 4/16/2025 (at 4:00 P.M.)

	04/20/2022 (at 4:01 p.m.)	04/20/2022 (at 4:01 p.m.)	01/04/2023 (at 4:01 p.m.)	01/04/2023 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/17/2024 (at 4:01 p.m.)	04/17/2024 (at 4:01 p.m.)
Hourly Rate	\$ 59.00	59.00	\$ 59.00	59.00	\$ 61.00	61.00	\$ 62.00	62.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
JIB	0.250%	\$ 0.148	0.250%	\$ 0.148	0.250%	\$ 0.153	0.250%	\$ 0.155
Legal Services Plan	0.000%	\$ -	0.000%	\$ -	0.150%	\$ 0.092	0.150%	\$ 0.093
Job Security Fund	0.300%	\$ 0.177	0.300%	\$ 0.177	0.300%	\$ 0.183	0.300%	\$ 0.186
Apprentice	1.300%	\$ 0.767	1.300%	\$ 0.767	1.300%	\$ 0.793	1.300%	\$ 0.806
P H B P -- Pension Trust	13.390%	\$ 7.900	13.390%	\$ 7.900	13.390%	\$ 8.168	13.390%	\$ 8.302
P H B P -- Medical	26.060%	\$ 15.375	26.060%	\$ 15.375	26.060%	\$ 15.897	26.060%	\$ 16.157
P H B P -- Medical	8.898%	\$ 5.250	8.898%	\$ 5.250	9.836%	\$ 6.000	9.677%	\$ 6.000
Dental Plan	3.140%	\$ 1.853	3.140%	\$ 1.853	3.140%	\$ 1.915	3.140%	\$ 1.947
N . E . B . F .	3.000%	\$ 1.770	3.000%	\$ 1.770	3.000%	\$ 1.830	3.000%	\$ 1.860
Annuity	9.322%	\$ 5.500	9.322%	\$ 5.500	9.016%	\$ 5.500	11.290%	\$ 7.000
HRA	11.017%	\$ 6.500	11.017%	\$ 6.500	10.656%	\$ 6.500	10.484%	\$ 6.500
DSP (401(k) Plan) - FICA	7.650%	\$ 4.514	7.650%	\$ 4.514	7.650%	\$ 4.667	7.650%	\$ 4.743
DSP Percentage	19.900%	\$ 11.741	19.900%	\$ 11.741	19.900%	\$ 12.139	19.900%	\$ 12.338
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.670%	\$ 0.985	1.670%	\$ 0.985	1.670%	\$ 1.019	1.670%	\$ 1.035
Comp. & Dis. Supp.	1.985%	\$ 1.171	1.985%	\$ 1.171	1.985%	\$ 1.211	1.985%	\$ 1.231
Total Rate For Benefits	107.882%	\$ 63.651	107.882%	\$ 63.651	108.303%	\$ 66.065	110.247%	\$ 68.353
Total Cost Per Hour		\$ 122.651		\$ 122.651		\$ 127.065		\$ 130.353
Statutory EESISIP	6.625%	\$ 3.909	6.955%	\$ 4.103	6.955%	\$ 4.243	6.955%	\$ 4.312
		\$ 126.559		\$ 126.754		\$ 131.308		\$ 134.665

