

Tele-Data Helper 1	TDH 1	###.44
Eff. W.e 1/4/2023 - Wk#1		
Hourly Rate	\$ 18.00	18.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.027
P H B P -- Pension Trust	8.380%	\$ 1.508
P H B P -- Medical	12.540%	\$ 2.257
P H B P -- Medical	5.556%	\$ 1.000
Dental Plan	2.040%	\$ 0.367
N .E .B .F .	3.000%	\$ 0.540
Annuity	5.556%	\$ 1.000
Employer paid FICA	8.284%	\$ 1.491
HRA	9.722%	\$ 1.750
DSP Percentage	15.500%	\$ 2.790
DSP Hourly	13.889%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.094
Comp. & Dis. Supp.	1.985%	\$ 0.357
Total Rate For Benefits	81.566%	\$ 15.682
Statutory EESISP	6.835%	\$ 1.230
Total Cost Per Hour		\$ 34.912

Tele-Data Helper 2	TDH 2	###.44
Eff. W.e 1/4/2023 - Wk#1		
Hourly Rate	\$ 19.50	19.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.029
P H B P -- Pension Trust	8.380%	\$ 1.634
P H B P -- Medical	12.540%	\$ 2.445
P H B P -- Medical	5.128%	\$ 1.000
Dental Plan	2.040%	\$ 0.398
N .E .B .F .	3.000%	\$ 0.585
Annuity	5.128%	\$ 1.000
Employer paid FICA	8.284%	\$ 1.615
HRA	8.974%	\$ 1.750
DSP Percentage	15.500%	\$ 3.023
DSP Hourly	12.821%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.101
Comp. & Dis. Supp.	1.985%	\$ 0.387
Total Rate For Benefits	79.322%	\$ 16.468
Statutory EESISP	6.835%	\$ 1.333
Total Cost Per Hour		\$ 37.301

Tele-Data Helper 3	TDH 3	###.44
Eff. W.e 1/4/2023 - Wk#1		
Hourly Rate	\$ 21.50	21.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.032
P H B P -- Pension Trust	8.380%	\$ 1.802
P H B P -- Medical	12.540%	\$ 2.696
P H B P -- Medical	4.651%	\$ 1.000
Dental Plan	2.040%	\$ 0.439
N .E .B .F .	3.000%	\$ 0.645
Annuity	4.651%	\$ 1.000
Employer paid FICA	8.284%	\$ 1.781
HRA	8.140%	\$ 1.750
DSP Percentage	15.500%	\$ 3.333
DSP Hourly	11.628%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.112
Comp. & Dis. Supp.	1.985%	\$ 0.427
Total Rate For Benefits	76.818%	\$ 17.516
Statutory EESISP	6.835%	\$ 1.470
Total Cost Per Hour		\$ 40.485

Tele-Data Helper 4	TDH 4	###.44
Eff. W.e 1/4/2023 - Wk#1		
Hourly Rate	\$ 23.50	23.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.035
P H B P -- Pension Trust	8.380%	\$ 1.969
P H B P -- Medical	12.540%	\$ 2.947
P H B P -- Medical	4.255%	\$ 1.000
Dental Plan	2.040%	\$ 0.479
N .E .B .F .	3.000%	\$ 0.705
Annuity	4.255%	\$ 1.000
Employer paid FICA	8.284%	\$ 1.947
HRA	7.447%	\$ 1.750
DSP Percentage	15.500%	\$ 3.643
DSP Hourly	10.638%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.122
Comp. & Dis. Supp.	1.985%	\$ 0.466
Total Rate For Benefits	74.739%	\$ 18.564
Statutory EESISP	6.835%	\$ 1.606
Total Cost Per Hour		\$ 43.670