

Residential Electrician 1	RE 1-1	###.55
eff w.e 1/4/23, wk #1	1st Level	
Hourly Rate	\$ 30.75	30.75
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.046
P H B P -- Pension Trust	8.380%	\$ 2.577
P H B P -- Medical	14.540%	\$ 4.471
P H B P -- Medical	3.252%	\$ 1.000
Dental Plan	2.040%	\$ 0.627
N .E .B .F .	3.000%	\$ 0.923
Annuity	6.504%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.352
HRA	13.008%	\$ 4.000
DSP Percentage	15.500%	\$ 4.766
DSP Hourly	4.878%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.160
Comp. & Dis. Supp.	1.985%	\$ 0.610
Total Rate For Benefits	81.407%	\$ 25.033
Statutory EESISP	6.835%	\$ 2.102
Total Cost Per Hour		\$ 57.885

Residential Electrician 1-2	RE 1	###.55
eff w.e 1/4/23, wk #1	2nd Level	
Hourly Rate	\$ 32.75	32.75
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.049
P H B P -- Pension Trust	8.380%	\$ 2.744
P H B P -- Medical	14.540%	\$ 4.762
P H B P -- Medical	3.053%	\$ 1.000
Dental Plan	2.040%	\$ 0.668
N .E .B .F .	3.000%	\$ 0.983
Annuity	6.107%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.505
HRA	12.214%	\$ 4.000
DSP Percentage	15.500%	\$ 5.076
DSP Hourly	4.580%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.170
Comp. & Dis. Supp.	1.985%	\$ 0.650
Total Rate For Benefits	79.719%	\$ 26.108
Statutory EESISP	6.835%	\$ 2.238
Total Cost Per Hour		\$ 61.097

Residential Electrician 2	RE 2	###.55
eff w.e 1/4/23, wk #1		
Hourly Rate	\$ 33.75	33.75
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.051
P H B P -- Pension Trust	8.380%	\$ 2.829
P H B P -- Medical	14.540%	\$ 4.908
P H B P -- Medical	2.963%	\$ 1.000
Dental Plan	2.040%	\$ 0.689
N .E .B .F .	3.000%	\$ 1.013
Annuity	5.925%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.582
HRA	11.850%	\$ 4.000
DSP Percentage	15.500%	\$ 5.232
DSP Hourly	4.444%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.176
Comp. & Dis. Supp.	1.985%	\$ 0.670
Total Rate For Benefits	78.947%	\$ 26.648
Statutory EESISP	6.835%	\$ 2.307
Total Cost Per Hour		\$ 62.709

Residential Electrician 3	RE 3	###.55
eff w.e 1/4/23, wk #1		
Hourly Rate	\$ 42.75	42.75
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.064
P H B P -- Pension Trust	8.380%	\$ 3.582
P H B P -- Medical	14.540%	\$ 6.216
P H B P -- Medical	2.339%	\$ 1.000
Dental Plan	2.040%	\$ 0.872
N .E .B .F .	3.000%	\$ 1.283
Annuity	4.678%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 3.270
HRA	9.357%	\$ 4.000
DSP Percentage	15.500%	\$ 6.626
DSP Hourly	3.509%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.222
Comp. & Dis. Supp.	1.985%	\$ 0.849
Total Rate For Benefits	73.648%	\$ 31.485
Statutory EESISP	6.835%	\$ 2.922
Total Cost Per Hour		\$ 77.157

"A" Rate Electrician	AJ	###.66
eff w.e 1/4/23, wk #1		
Hourly Rate	\$ 59.00	59.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	1.850%	\$ 1.092
Employment Plan	0.300%	\$ 0.177
Job Target Fund	3.390%	\$ 2.000
Apprentice	1.300%	\$ 0.767
P H B P -- Pension Trust	13.390%	\$ 7.900
P H B P -- Medical	26.060%	\$ 15.375
P H B P -- Medical	8.898%	\$ 5.250
Dental Plan	3.140%	\$ 1.853
N .E .B .F .	3.000%	\$ 1.770
Annuity	5.932%	\$ 3.500
DSP (401(k) Plan) - FICA	7.650%	\$ 4.514
HRA	11.017%	\$ 6.500
DSP Percentage	16.500%	\$ 9.735
DSP Hourly	0.000%	\$ -
Educational & Cultural	1.670%	\$ 0.985
Comp. & Dis. Supp.	1.985%	\$ 1.171
Total Rate for Benefits	106.082%	\$ 62.589
Statutory EESISP	6.955%	\$ 4.103
Total Cost Per Hour		\$ 125.692