

2023 New Benefit Chart - 'J' Division

Payroll Changes Effective Week Ending January 4, 2023 Week #1

DIVISION	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401k (reported and remitted directly to Empower)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFIT FUND/JOB TARGET FUND
"A" Rated and Above- please refer to Directive HA Payroll	1.85% of standard-gross wages	39.45% of standard-gross wages + \$5.25 per clock hr.	3.14% of standard-gross wages	7.65% of total-gross wages & 19.9% of standard-gross wages	\$3.50 per clock hr.	\$6.50 per clock hr.	1.67% of standard-gross wages	3% of total-gross wages	8.94%** of total- gross wages	\$2.00 per clock hr. + %***
Electro-Pole Foundation Technician, Electro-Pole Foundation Installer & Electro-Pole Maintainers DL Payroll	2.00% of standard-gross wages	48.84% of standard-gross wages + \$.45 per clock hr.	3.14% of standard-gross wages	7.65% of total-gross wages & 19.9% of standard-gross wages	\$3.60 per clock hr.	\$37.75 per day	1.67% of standard-gross wages	3% of total-gross wages	8.94%** of total- gross wages	%***
All other Employees performing work in Street Lighting & Traffic Signals DL Payroll	2.00% of standard-gross wages	48.84% of standard-gross wages + \$.45 per clock hr.	3.14% of standard-gross wages	7.65% of total-gross wages & 18.5% of standard-gross wages	\$3.60 per clock hr.	\$37.75 per day	1.67% of standard-gross wages	3% of total-gross wages	8.94%** of total- gross wages	%***
"A" rated and above Employees shall continue to be reported on the "HA" payroll					Non-"A" rated Street Lighting shall continue to be reported on the "DL" payroll					
** EESISP, subject to Trustee changes.										
*** NYECA, 0%, Current Independent, .25%, New Independent, .50% , Independent recently Association terminated, .75%										