

2023 Benefit Chart - TELE-DATA MARKET RECOVERY

Payroll Rates Effective Week Ending January 4, 2023 Week #1

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K <small>(reported and remitted directly to Empower)</small>	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFIT FUND/JOB TARGET FUND
Tele-Data Technician 55 Payroll	¹ \$26.75 ² \$31.25 ³ \$42.75	.15% of standard gross wages *	22.92% of standard-gross wages + \$1.00 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + 7.65% of total-gross wages + \$1.50 per clock hr.	\$2.00 per clock hr.	\$4.00 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	8.82% ^{**} of total- gross wages	% ^{***}
Tele-Data Helpers 44 Payroll	<u>1st Half</u> <u>2nd Half</u> ¹ \$18.00 ¹ \$18.50 ² \$19.50 ² \$20.50 ³ \$21.50 ³ \$22.50 ⁴ \$23.50 ⁴ \$25.50	.15% of standard gross wages *	20.92% of standard-gross wages + \$1.00 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + \$2.50 per clock hr.	\$1.00 per clock hr.	\$1.75 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	8.82% ^{**} of total- gross wages	% ^{***}

* Legal Services Plan

** EESISP, subject to Trustee changes.

*** NYECA, 0%, Current Independent, .25%, New Independent, .50%, Independent recently Association terminated, .75%