

2023 New Benefit Chart - NYC

Payroll Changes Effective - week ending January 4, 2023 Wk #1

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Empower)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFIT FUND/JOB TARGET FUND
"A" Journeypersons CA Payroll	\$59.00	1.85% of standard-gross wages	39.45% of standard-gross wages + \$5.25 per clock hr.	3.14% of standard-gross wages	7.65% of total-gross wages + 16.5% of standard-gross wages	\$3.50 per clock hr.	\$6.50 per clock hr.	1.67% of standard-gross wages	3% of total-gross wages	8.94% ** of total-gross wages	\$2.00 per clock hr. + %****
Temporary Light & Power LX Payroll	\$59.00	N/A	N/A	N/A	7.65% of total-gross wages + 16.5% of standard-gross wages	\$3.50 per clock hr.	\$6.50 per clock hr.	N/A	3% of total-gross wages	6.955% ** of total-gross wages	\$2.00 per clock hr.
"M" & "MIJ" Journeypersons VO Payroll	\$26.75	.15% of standard-gross wages	22.92% of standard-gross wages + \$1.00 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + 7.65% of total-gross wages + \$1.50 per clock hr.	\$2.00 per clock hr.	\$4.00 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	8.82% ** of total-gross wages	%****
"M" 3 rd yr + "MIJ" 18 mos. Journeypersons VO Payroll	\$31.25										
"A" Apprentices 1-4 "M" Helpers 1-4 PR Payroll	1st Level \$18.00 2nd Level \$18.50 2 \$19.50 3 \$21.50 4 \$23.50 2 \$20.50 3 \$22.50 4 \$25.50	.15% of standard-gross wages	20.92% of standard-gross wages + \$1.00 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + \$2.50 per clock hr.	\$1.00 per clock hr.	\$1.75 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	8.82% ** of total-gross wages	%****
ADM AF Payroll	2 % Increase	"0"	37.61%* of standard-gross wages + \$.95 per clock hr.	3.04%* of standard-gross wages	\$1.00 per clock hr. Over 5 yrs with Election + 14% of standard-gross wages	Per day +12 months-\$13.25 +24 months-\$16.75 +36 months-\$23.25	Per day +12 months-\$ 9.75 +24 months-\$12.75 +36 months-\$16.75	1.02%* of standard-gross wages	3% of total-gross wages	.70% ** of total-gross wages	N/A
Expeditors XP Payroll	\$34.47	.25% of standard-gross wages	40.43%*** of standard-gross wages + \$2.95 per clock hr.	3.04%*** of standard gross wages	\$.75 per clock hr. Over 5 yrs with Election + 14% of standard-gross wages	\$25.00 per day	\$18.00 per day	1.053%*** of standard-gross wages	3% of total-gross wages	8.82% ** of total-gross wages	%****
Expeditor Helper 1	\$19.38	.25% of standard-gross wages	40.43%*** of standard-gross wages	3.04%*** of standard-gross wages	\$.75 per clock hr.	\$15.50 per day	\$18.00 per day	1.053%*** of standard-gross wages	3% of total-gross wages	8.82% ** of total-gross wages	%****
Expeditor Helper 2 XP Payroll	\$24.48										

* Paid on a weekly standard-gross wage up to \$1,920.00

** EESISP, subject to Trustee changes.

*** Paid on a weekly standard-gross wage up to \$1,605.50

**** NYECA 0%, Current Independent, .25%, New Independent, .50%, Independent recently Association terminated, .75%