



# JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibei.org

May 2022

**HARRY VAN ARSDALE JR.**  
Founder

**DR. GERALD FINKEL**  
Chairman  
**STEVEN LAZZARO**  
Secretary  
**THOMAS CLEARY**  
Treasurer  
**VITO V. MUNDO**  
Counsel

**JOHN LIU**  
Public Member

#### Employer Representatives

ROBERT AMABILE  
FRANK ARAGONA  
BEN D'ALESSANDRO  
KRISTINE DeNAPOLI  
STEPHEN GIANOTTI  
CRAIG GILSTON  
KEVIN HARRAND  
CAROL KLEINBERG  
STEVEN LAZZARO  
CIRO LUPO  
ANTHONY MANN  
JOHN MANNINO  
SANDRA MILAD-GIBSON  
HAL SOKOLOFF  
DAVID WARDELL

#### Employee Representatives

BENJAMIN ARANA  
JAMES BUA  
THOMAS CAPURSO  
THOMAS CLEARY  
CHRISTOPHER ERIKSON  
CHRISTOPHER ERIKSON JR.  
ANTHONY FALLEO  
WILLIAM HOFVING  
ROBERT OLENICK  
JOSEPH PROSCIA  
RICARDO ROLLINS  
JOSEPH SANTIGATE  
LANCE VAN ARSDALE

Dear Participant:

The recently negotiated collective bargaining agreement provides for various changes to several of the employee benefit plans administered by the Joint Industry Board of the Electrical Industry. Some of the changes below may apply to you and some may not depending on your status as active or retired, as well as your classification. Please note that the effective dates of the changes vary. All changes have been approved by the applicable Trustees of the Plans.

#### **PENSION, HOSPITALIZATION AND BENEFIT PLAN OF THE ELECTRICAL INDUSTRY – PENSION TRUST FUND**

**RETIREE COST OF LIVING ADJUSTMENT (“COLA”): ALL PARTICIPANTS WHO HAVE RETIRED ON AN EARLY OR STANDARD PENSION ON OR PRIOR TO APRIL 1, 2022, SHALL RECEIVE ONE (1) ADDITIONAL PENSION CHECK NO LATER THAN DECEMBER 31, 2022. THE COST-OF-LIVING INCREASE DOES NOT APPLY TO PARTICIPANTS WHO RETIRED ON A VESTED OR DISABILITY PENSION OR TO SURVIVING SPOUSES.**

**RETIREE PENSION CREDIT INCREASE: FOR PARTICIPANTS WHO RETIRE FROM ACTIVE EMPLOYMENT ON OR AFTER APRIL 13, 2022, THE PENSION CREDIT RATE FOR THOSE EARNING THE “A” RATE OF PAY OR HIGHER SHALL BE INCREASED FROM \$85 TO \$100 PER YEAR OF CREDITED SERVICE FOR ALL FUTURE YEARS OF SERVICE, INCLUDING 2022, IF 1,000 HOURS IS EARNED DURING THE YEAR. PRIOR YEARS OF SERVICE REMAIN UNCHANGED. THE PENSION CREDIT RATE FOR PARTICIPANTS EARNING LESS THAN THE “A” RATE OF PAY WILL ALSO INCREASE BASED UPON THE PLAN’S FORMULA.**

#### **PENSION, HOSPITALIZATION AND BENEFIT PLAN OF THE ELECTRICAL INDUSTRY – WELFARE TRUST FUND**

**ORTHOTIC COVERAGE BENEFIT INCREASE: EFFECTIVE APRIL 13, 2022, FOOT ORTHOTICS WILL BE COVERED FOR PARTICIPANTS ONCE EVERY ROLLING TWO YEAR PERIOD.**

The foot orthotic coverage benefit requires pre-certification through the Pension, Hospitalization and Benefit Plan’s Hospitalization Department. Spouses will continue to be covered for foot orthotics once every rolling three-year period and dependent children under age 18 will continue to be covered once every rolling 12-month period. This benefit remains subject to Plan rules and limitations.

**MENTAL HEALTH BENEFIT INCREASE: EFFECTIVE APRIL 13, 2022, MENTAL HEALTH COVERAGE WILL BE EXPANDED TO INCLUDE GROUP DIALECTICAL BEHAVIORAL THERAPY (“DBT”).**

This benefit remains subject to Plan rules and limitations.