

**Joint Industry Board of the Electrical Industry**

**Street Lighting Electro Pole Maintainer**

**Local Union No. 3, I.B.E.W. Agreement and Working Rules Effective 4/20/2022 (at 4:01 P.M.) to 4/16/2025 (at 4:00 P.M.)**

PREVAILING RATE CHART	04/20/2022 (at 4:01 p.m.)	04/20/2022 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/17/2024(at 4:01 p.m.)	04/17/2024(at 4:01 p.m.)
Hourly Rate	\$ 38.61	38.61	\$ 40.61	40.61	\$ 41.61	41.61
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Legal Services Plan	0.150%	\$ 0.058	0.150%	\$ 0.061	0.150%	\$ 0.062
Job Security Fund	0.300%	\$ 0.116	0.300%	\$ 0.122	0.300%	\$ 0.125
Apprentice	1.300%	\$ 0.502	1.300%	\$ 0.528	1.300%	\$ 0.541
P H B P – Pension Trust	11.390%	\$ 4.398	11.390%	\$ 4.625	11.390%	\$ 4.739
P H B P – Medical	37.450%	\$ 14.459	37.450%	\$ 15.208	37.450%	\$ 15.563
P H B P – Medical	1.166%	\$ 0.450	1.724%	\$ 0.700	2.283%	\$ 0.950
Dental Plan	3.140%	\$ 1.212	3.140%	\$ 1.275	3.140%	\$ 1.307
N.E.B.F.	3.000%	\$ 1.158	3.000%	\$ 1.218	3.000%	\$ 1.248
Annuity	9.324%	\$ 3.600	8.865%	\$ 3.600	9.853%	\$ 4.100
HRA	13.968%	\$ 5.393	13.280%	\$ 5.393	12.960%	\$ 5.393
DSP (401(k) Plan) - FICA	7.650%	\$ 2.954	7.650%	\$ 3.107	7.650%	\$ 3.183
DSP Percentage	19.900%	\$ 7.683	19.900%	\$ 8.081	19.900%	\$ 8.280
Educational & Cultural	1.670%	\$ 0.645	1.670%	\$ 0.678	1.670%	\$ 0.695
Comp. & Dis. Supp.	1.985%	\$ 0.766	1.985%	\$ 0.806	1.985%	\$ 0.826
<b>Total Rate For Benefits</b>	<b>112.392%</b>	<b>\$ 43.395</b>	<b>111.803%</b>	<b>\$ 45.403</b>	<b>113.032%</b>	<b>\$ 47.033</b>
<b>Total Cost Per Hour</b>		<b>\$ 82.005</b>		<b>\$ 86.013</b>		<b>\$ 88.643</b>

**Joint Industry Board of the Electrical Industry**

**Street Lighting Electro Pole Maintainer OT**

**Local Union No. 3, I.B.E.W. Agreement and Working Rules Effective 4/20/2022 (at 4:01 P.M.) to 4/16/2025 (at 4:00 P.M.)**

PREVAILING RATE CHART	04/20/2022 (at 4:01 p.m.)	04/20/2022 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/17/2024(at 4:01 p.m.)	04/17/2024(at 4:01 p.m.)
OT Rate	\$ 57.92	\$ 57.92	\$ 60.92	\$ 60.92	\$ 62.42	\$ 62.42
Hourly Rate	\$ 38.61	\$ 38.61	\$ 40.61	\$ 40.61	\$ 41.61	\$ 41.61
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Legal Services Plan	0.150%	\$ 0.058	0.150%	\$ 0.061	0.150%	\$ 0.062
Job Security Fund	0.300%	\$ 0.116	0.300%	\$ 0.122	0.300%	\$ 0.125
Apprentice	1.300%	\$ 0.502	1.300%	\$ 0.528	1.300%	\$ 0.541
P H B P – Pension Trust	11.390%	\$ 4.398	11.390%	\$ 4.625	11.390%	\$ 4.739
P H B P – Medical	37.450%	\$ 14.459	37.450%	\$ 15.208	37.450%	\$ 15.583
P H B P – Medical	1.168%	\$ 0.450	1.724%	\$ 0.700	2.283%	\$ 0.950
Dental Plan	3.140%	\$ 1.212	3.140%	\$ 1.275	3.140%	\$ 1.307
N . E . B . F .	3.000%	\$ 1.737	3.000%	\$ 1.827	3.000%	\$ 1.872
Annuity	9.324%	\$ 3.600	8.865%	\$ 3.600	9.853%	\$ 4.100
HRA	13.968%	\$ 5.393	13.280%	\$ 5.393	12.960%	\$ 5.393
DSP (401(k) Plan) - FICA	7.650%	\$ 4.430	7.650%	\$ 4.660	7.650%	\$ 4.775
DSP Percentage	19.900%	\$ 7.683	19.900%	\$ 8.081	19.900%	\$ 8.280
Educational & Cultural	1.670%	\$ 0.645	1.670%	\$ 0.678	1.670%	\$ 0.695
Comp. & Dis. Supp.	1.985%	\$ 1.150	1.985%	\$ 1.209	1.985%	\$ 1.239
<b>Total Rate For Benefits</b>	<b>112.392%</b>	<b>\$ 45.834</b>	<b>111.803%</b>	<b>\$ 47.969</b>	<b>113.032%</b>	<b>\$ 49.661</b>
<b>Total Cost Per Hour</b>		<b>\$ 103.749</b>		<b>\$ 108.884</b>		<b>\$ 112.076</b>

**Joint Industry Board of the Electrical Industry**

**Street Lighting Electro Pole Foundation Installer**

**Local Union No. 3, I.B.E.W. Agreement and Working Rules Effective 4/20/2022 (at 4:01 P.M.) to 4/16/2025 (at 4:00 P.M.)**

PREVAILING RATE CHART	04/20/2022 (at 4:01 p.m.)	04/20/2022 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/17/2024(at 4:01 p.m.)	04/17/2024(at 4:01 p.m.)
Hourly Rate	\$ 44.66	44.66	\$ 46.66	46.66	\$ 47.66	47.66
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Legal Services Plan	0.150%	\$ 0.067	0.150%	\$ 0.070	0.150%	\$ 0.071
Job Security Fund	0.300%	\$ 0.134	0.300%	\$ 0.140	0.300%	\$ 0.143
Apprentice	1.300%	\$ 0.581	1.300%	\$ 0.607	1.300%	\$ 0.620
P H B P -- Pension Trust	11.390%	\$ 5.087	11.390%	\$ 5.315	11.390%	\$ 5.428
P H B P -- Medical	37.450%	\$ 16.725	37.450%	\$ 17.474	37.450%	\$ 17.849
P H B P -- Medical	1.008%	\$ 0.450	1.500%	\$ 0.700	1.993%	\$ 0.950
Dental Plan	3.140%	\$ 1.402	3.140%	\$ 1.465	3.140%	\$ 1.497
N . E . B . F .	3.000%	\$ 1.340	3.000%	\$ 1.400	3.000%	\$ 1.430
Annuity	8.061%	\$ 3.600	7.715%	\$ 3.600	8.603%	\$ 4.100
HRA	10.566%	\$ 4.719	10.113%	\$ 4.719	9.901%	\$ 4.719
DSP (401(k) Plan) - FICA	7.650%	\$ 3.416	7.650%	\$ 3.569	7.650%	\$ 3.646
DSP Percentage	19.900%	\$ 8.887	19.900%	\$ 9.285	19.900%	\$ 9.484
Educational & Cultural	1.670%	\$ 0.746	1.670%	\$ 0.779	1.670%	\$ 0.796
Comp. & Dis. Supp.	1.985%	\$ 0.887	1.985%	\$ 0.926	1.985%	\$ 0.946
<b>Total Rate For Benefits</b>	<b>107.569%</b>	<b>\$ 48.041</b>	<b>107.264%</b>	<b>\$ 50.049</b>	<b>108.432%</b>	<b>\$ 51.679</b>
<b>Total Cost Per Hour</b>		<b>\$ 92.701</b>		<b>\$ 96.709</b>		<b>\$ 99.339</b>

**Joint Industry Board of the Electrical Industry**

**Street Lighting Electro Pole Foundation Installer OT**

**Local Union No. 3, I.B.E.W. Agreement and Working Rules Effective 4/20/2022 (at 4:01 P.M.) to 4/16/2025 (at 4:00 P.M.)**

PREVAILING RATE CHART	04/20/2022 (at 4:01 p.m.)	04/20/2022 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/17/2024(at 4:01 p.m.)	04/17/2024(at 4:01 p.m.)
OT Rate	\$ 66.99	\$ 66.99	\$ 69.99	\$ 69.99	\$ 71.49	\$ 71.49
Hourly Rate	\$ 44.66	\$ 44.66	\$ 46.66	\$ 46.66	\$ 47.66	\$ 47.66
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Legal Services Plan	0.150%	\$ 0.067	0.150%	\$ 0.070	0.150%	\$ 0.071
Job Security Fund	0.300%	\$ 0.134	0.300%	\$ 0.140	0.300%	\$ 0.143
Apprentice	1.300%	\$ 0.581	1.300%	\$ 0.607	1.300%	\$ 0.620
P H B P – Pension Trust	11.390%	\$ 5.087	11.390%	\$ 5.315	11.390%	\$ 5.428
P H B P – Medical	37.450%	\$ 16.725	37.450%	\$ 17.474	37.450%	\$ 17.849
P H B P – Medical	1.008%	\$ 0.450	1.500%	\$ 0.700	1.993%	\$ 0.950
Dental Plan	3.140%	\$ 1.402	3.140%	\$ 1.465	3.140%	\$ 1.497
N .E .B .F .	3.000%	\$ 2.010	3.000%	\$ 2.100	3.000%	\$ 2.145
Annuity	8.061%	\$ 3.600	7.715%	\$ 3.600	8.603%	\$ 4.100
HRA	10.566%	\$ 4.719	10.113%	\$ 4.719	9.901%	\$ 4.719
DSP (401(k) Plan) - FICA	7.650%	\$ 5.125	7.650%	\$ 5.354	7.650%	\$ 5.469
DSP Percentage	19.900%	\$ 8.887	19.900%	\$ 9.285	19.900%	\$ 9.484
Educational & Cultural	1.670%	\$ 0.746	1.670%	\$ 0.779	1.670%	\$ 0.796
Comp. & Dis. Supp.	1.985%	\$ 1.330	1.985%	\$ 1.389	1.985%	\$ 1.419
<b>Total Rate For Benefits</b>	<b>107.569%</b>	<b>\$ 50.862</b>	<b>107.264%</b>	<b>\$ 52.997</b>	<b>108.432%</b>	<b>\$ 54.689</b>
<b>Total Cost Per Hour</b>		<b>\$ 117.852</b>		<b>\$ 122.987</b>		<b>\$ 126.179</b>

**Joint Industry Board of the Electrical Industry**

**Street Lighting Electro Pole Foundation Technician**

**Local Union No. 3, I.B.E.W. Agreement and Working Rules Effective 4/20/2022 (at 4:01 P.M.) to 4/16/2025 (at 4:00 P.M.)**

PREVAILING RATE CHART	04/20/2022 (at 4:01 p.m.)	04/20/2022 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/17/2024(at 4:01 p.m.)	04/17/2024(at 4:01 p.m.)
Hourly Rate	\$ 47.22	47.22	\$ 49.22	49.22	\$ 50.22	50.22
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Legal Services Plan	0.150%	\$ 0.071	0.150%	\$ 0.074	0.150%	\$ 0.075
Job Security Fund	0.300%	\$ 0.142	0.300%	\$ 0.148	0.300%	\$ 0.151
Apprentice	1.300%	\$ 0.614	1.300%	\$ 0.640	1.300%	\$ 0.653
P H B P – Pension Trust	11.390%	\$ 5.378	11.390%	\$ 5.606	11.390%	\$ 5.720
P H B P – Medical	37.450%	\$ 17.684	37.450%	\$ 18.433	37.450%	\$ 18.807
P H B P – Medical	0.953%	\$ 0.450	1.422%	\$ 0.700	1.892%	\$ 0.950
Dental Plan	3.140%	\$ 1.483	3.140%	\$ 1.546	3.140%	\$ 1.577
N.E.B.F.	3.000%	\$ 1.417	3.000%	\$ 1.477	3.000%	\$ 1.507
Annuity	7.524%	\$ 3.600	7.314%	\$ 3.600	8.164%	\$ 4.100
HRA	9.983%	\$ 4.719	9.587%	\$ 4.719	9.396%	\$ 4.719
DSP (401(k) Plan) - FICA	7.650%	\$ 3.612	7.650%	\$ 3.765	7.650%	\$ 3.842
DSP Percentage	19.900%	\$ 9.397	19.900%	\$ 9.795	19.900%	\$ 9.994
Educational & Cultural	1.670%	\$ 0.789	1.670%	\$ 0.822	1.670%	\$ 0.839
Comp. & Dis. Supp.	1.985%	\$ 0.937	1.985%	\$ 0.977	1.985%	\$ 0.997
Total Rate For Benefits	106.505%	\$ 50.292	106.258%	\$ 52.300	107.387%	\$ 53.930
Total Cost Per Hour		\$ 97.512		\$ 101.520		\$ 104.150

**Joint Industry Board of the Electrical Industry**

**Street Lighting Electro Pole Foundation Technician OT**

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PREVAILING RATE CHART	04/20/2022 (at 4:01 p.m.)	04/20/2022 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/17/2024(at 4:01 p.m.)	04/17/2024(at 4:01 p.m.)
OT Rate	\$ 70.83	\$ 70.83	\$ 73.83	\$ 73.83	\$ 75.33	\$ 75.33
Hourly Rate	\$ 47.22	\$ 47.22	\$ 49.22	\$ 49.22	\$ 50.22	\$ 50.22
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Legal Services Plan	0.150%	\$ 0.071	0.150%	\$ 0.074	0.150%	\$ 0.075
Job Security Fund	0.300%	\$ 0.142	0.300%	\$ 0.148	0.300%	\$ 0.151
Apprentice	1.300%	\$ 0.614	1.300%	\$ 0.640	1.300%	\$ 0.653
P H B P -- Pension Trust	11.390%	\$ 5.378	11.390%	\$ 5.606	11.390%	\$ 5.720
P H B P -- Medical	37.450%	\$ 17.684	37.450%	\$ 18.433	37.450%	\$ 18.807
P H B P -- Medical	0.953%	\$ 0.450	1.422%	\$ 0.700	1.892%	\$ 0.950
Dental Plan	3.140%	\$ 1.483	3.140%	\$ 1.546	3.140%	\$ 1.577
N . E . B . F .	3.000%	\$ 2.125	3.000%	\$ 2.215	3.000%	\$ 2.260
Annuity	7.624%	\$ 3.600	7.314%	\$ 3.600	8.164%	\$ 4.100
HRA	9.993%	\$ 4.719	9.587%	\$ 4.719	9.396%	\$ 4.719
DSP (401(k) Plan) - FICA	7.650%	\$ 5.418	7.650%	\$ 5.648	7.650%	\$ 5.763
DSP Percentage	19.900%	\$ 9.397	19.900%	\$ 9.765	19.900%	\$ 9.994
Educational & Cultural	1.670%	\$ 0.789	1.670%	\$ 0.822	1.670%	\$ 0.839
Comp. & Dis. Supp.	1.985%	\$ 1.406	1.985%	\$ 1.466	1.985%	\$ 1.495
<b>Total Rate For Benefits</b>	<b>106.505%</b>	<b>\$ 53.275</b>	<b>106.258%</b>	<b>\$ 55.410</b>	<b>107.387%</b>	<b>\$ 57.102</b>
<b>Total Cost Per Hour</b>		<b>\$ 124.105</b>		<b>\$ 129.240</b>		<b>\$ 132.432</b>