

2021 New Benefit Chart - White Plains

Payroll Changes Effective April 22, 2021 (Week Ending April 28, 2021 Week # 17)

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k (reported and remitted directly to Prudential Retirement)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFITS DELO FUND
"A" Journeypersons CW Payroll	\$53.75	2% of standard gross wages	38.45% of standard gross wages + \$5.25 per clock hr.	\$.06 per clock hr. + \$.25 per clock hour* (JATC)	2.14% of standard gross wages	23.65% of Total Gross Wages (as Employer contributions)	\$3.50 per clock hr.	\$5.50 per clock hr.	1.27% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
"A" Journeypersons WX Payroll	\$53.75	N/A	N/A	N/A	N/A	23.65% of Total Gross Wages (as Employer contributions)	\$3.50 per clock hr.	\$5.50 per clock hr.	N/A	3% of Total Gross Wages	.50% of Total Gross Wages	N/A
"M" Journeypersons VU Payroll	\$24.00 1st & 2nd yr \$27.50 3rd & 4th yr	N/A	\$5.28 per clock hr.	N/A	\$0.54 per clock hr.	\$2.50 per hr.+ 7.65% of Total Gross Wages	\$1.00 per clock hr.	\$1.25 per clock hr.	\$0.13 per clock hr.	3% of Total Gross Wages	\$0.13 per clock hr.	N/A
MIJ Journeypersons & 5th Year Apprentices VU Payroll	\$24.00 (1st-12 months) \$27.50 (2nd-12 months)											
"A" Apprentices PQ Payroll	¹ \$14.00 ² \$16.00 ³ \$18.00 ⁴ \$20.00	2% of standard gross wages	36.43% of standard gross wages	\$.25 per clock hour* (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	\$4.00 per day	\$1.57 per clock hr. 2 nd -4 th yrs only	1.02% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
"M" Helpers PQ Payroll	First Half ¹ \$14.00 ² \$15.00 ³ \$16.00 ⁴ \$17.00 ⁵ \$18.00 ⁶ \$19.00 ⁷ \$20.00 ⁸ \$21.75	2% of standard gross wages	36.43% of standard gross wages	\$.25 per clock hour* (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	\$4.00 per day	\$1.57 per clock hr. 2 nd -4 th levels only	1.02% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
Connecticut Zone Rate 22 Payroll	\$41.00	2% of standard gross wages	37.61% of standard gross wages	\$.06 per clock hr. + \$.25 per clock hour* (JATC)	2.14% of standard gross wages	20.65% of Total Gross Wages (as Employer contributions)	\$3.50 per clock hr.	\$5.50 per clock hr.	1.02% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND

* The \$.25 per clock hour contribution to the JIB will be reported in the Field/Column VHUP.