



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibei.org

HARRY VAN ARSDALE JR.
Founder

April 23, 2021

DR. GERALD FINKEL

Chairman

STEVEN LAZZARO

Secretary

THOMAS CLEARY

Treasurer

VITO V. MUNDO

Counsel

JOHN LIU

Public Member

ALL EMPLOYERS OF "A" APPRENTICES – WHITE PLAINS

The Negotiating Committee of Local Union No. 3, IBEW and the representatives of employers have mutually agreed that the following schedule shall be in effect as of **April 21, 2021, at 4:01 PM** (Thursday, April 22, 2021) through April 20, 2023, at 4:01 PM:

WAGES

For all "A" Apprentices:

	<u>4/22/21</u>	<u>12/31/21</u>
1st Year	\$14.00	\$15.00*
2nd Year	\$16.00	\$16.00
3rd Year	\$18.00	\$18.00
4th Year	\$20.00	\$20.00

*New York State minimum wage requires first year apprentices hourly wage be increased to \$15.00 effective December 31, 2021.

JOINT INDUSTRY BOARD

The contribution to the Joint Industry Board shall continue at 2% of the standard-gross wages, plus \$.25 (25 cents) per hour. Please report the \$.25 per hour in the Field/Column designated VHUP. See top of pg 2.

Standard-gross wages are the wages calculated at the regular hourly wage for all hours worked.

Employer Representatives

ROBERT AMABILE

BEN D'ALESSANDRO

KRISTINE DeNAPOLI

STEPHEN GIANOTTI

CRAIG GILSTON

KEVIN HARRAND

CAROL KLEINBERG

STEVEN LAZZARO

CIRO LUPO

ANTHONY MANN

JOHN MANNINO

SANDRA MILAD-GIBSON

DAVID PARKER

HAL SOKOLOFF

DAVID WARDELL

Employee Representatives

BENJAMIN ARANA

JAMES BUA

THOMAS CAPURSO

THOMAS CLEARY

CHRISTOPHER ERIKSON

CHRISTOPHER ERIKSON JR.

ANTHONY FALLEO

WILLIAM HOFVING

ROBERT OLENICK

JOSEPH PROSCIA

RICARDO ROLLINS

JOSEPH SANTIGATE

LANCE VAN ARSDALE

VACATION-HOLIDAY-UNEMPLOYMENT PLAN

The contribution to the Vacation-Holiday-Unemployment Plan (VHUP) shall continue at \$0.00. However, please add the \$.25 per hour Joint Industry Board contribution to the Field/Column designated VHUP for EACH employee.

PENSION, HOSPITALIZATION AND BENEFIT PLAN

The contribution to the Pension, Hospitalization and Benefit Plan shall continue at 36.43% of the standard-gross wages.

DENTAL FUND

The contribution to the Dental Fund of the Electrical Industry shall continue at 3.04% of the standard-gross wages.

EDUCATIONAL AND CULTURAL TRUST FUND

The contribution to the Educational and Cultural Trust Fund shall continue at 1.02% of the standard-gross wages.

N.E.B.F.

The contribution to the National Electrical Benefit Fund shall continue at 3% of the total-gross wages.

E.E.S.I.S.P.

The contribution to the Electrical Employers Self-Insurance Safety Plan shall continue at .50% of the total-gross wages.

ANNUITY FUND

The contribution to the Annuity Fund shall continue at \$4.00 for all Apprentices shall continue.

HEALTH REIMBURSEMENT ACCOUNT

The contribution to the Health Reimbursement Account (HRA) shall continue at an amount equal to \$1.57 per hour for 2nd through 4th year Apprentices.

The HRA contribution shall be reported in the Field/Column designated Annuity/HRA, together with the per day Annuity Fund contribution. The Joint Industry Board will allocate the contribution between the Annuity Fund and the HRA.

DEFERRED SALARY PLAN

The contribution of 20.65% of the employee's total-gross wages shall be reported and paid directly to Prudential Retirement as an Employer contribution.

A 1% salary deferral for all classes of apprentices shall become mandatory and shall be reported and paid directly to Prudential Retirement as an Employee contribution. The 1% may be increased at the employee's discretion.

BENEFIT AND WAGE DELINQUENCY FUND

The delinquency contribution payable to the Joint Industry Board of the Electrical Industry is as follows:

1. New York Electrical Contractors Association, Inc. Employers shall contribute .00% of the standard-gross payroll to this fund.
2. Independent Employers shall contribute .75% of the standard-gross payroll to this fund.

Those Employers who remit the contribution reports on a manual basis will receive a separate delinquency form, which must be returned with the payment.