



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibei.org

HARRY VAN ARSDALE JR.
Founder

April 23, 2021

DR. GERALD FINKEL
Chairman
STEVEN LAZZARO
Secretary
THOMAS CLEARY
Treasurer
VITO V. MUNDO
Counsel
JOHN LIU
Public Member

ALL EMPLOYERS OF "M" JOURNEYPERSONS AND "MIJ" JOURNEYPERSONS – WHITE PLAINS

The Negotiating Committee of Local Union No. 3, IBEW and the representatives of employers have mutually agreed that the following schedule shall be in effect as of **April 21, 2021, at 4:01 PM** (Thursday, April 22, 2021) through April 20, 2023, at 4:01 PM:

WAGES

The minimum hourly wage, based on an 8-hour day for M and MIJ Journeypersons (7-hour day for 5th year apprentices on 'A' construction jobs), shall continue at:

| <u>"M" Journeypersons</u> | <u>04/22/2021</u> | <u>04/21/2022</u> |
|--|--------------------------|--------------------------|
| 1st Year & 2nd Year | \$24.00 | \$25.00 |
| 3rd Year & 4th Year | \$27.50 | \$28.50 |
| | | |
| <u>MIJ's</u> | <u>04/22/2021</u> | <u>04/22/2021</u> |
| 1-12 months | \$24.00 | \$25.00 |
| 13-18 months | \$27.50 | \$28.50 |

JOINT INDUSTRY BOARD - 0.00%

PENSION, HOSPITALIZATION AND BENEFIT PLAN

The contribution to the Pension, Hospitalization and Benefit Plan shall become **\$5.28 per clock hour.**

Employer Representatives

ROBERT AMABILE
BEN D'ALESSANDRO
KRISTINE DeNAPOLI
STEPHEN GIANOTTI
CRAIG GILSTON
KEVIN HARRAND
CAROL KLEINBERG
STEVEN LAZZARO
CIRO LUPO
ANTHONY MANN
JOHN MANNINO
SANDRA MILAD-GIBSON
DAVID PARKER
HAL SOKOLOFF
DAVID WARDELL

Employee Representatives

BENJAMIN ARANA
JAMES BUA
THOMAS CAPURSO
THOMAS CLEARY
CHRISTOPHER ERIKSON
CHRISTOPHER ERIKSON JR.
ANTHONY FALLEO
WILLIAM HOFVING
ROBERT OLENICK
JOSEPH PROSCIA
RICARDO ROLLINS
JOSEPH SANTIGATE
LANCE VAN ARSDALE

DENTAL BENEFIT FUND

The contribution to the Dental Fund of the Electrical Industry shall become **\$0.54 per clock hour**.

EDUCATIONAL AND CULTURAL TRUST FUND

The contribution to the Educational and Cultural Trust Fund shall become **\$0.13 per clock hour**.

N.E.B.F.

The contribution to the National Electrical Benefit Fund shall continue at 3% of the total-gross wages.

E.E.S.I.S.P.

The contribution to the Electrical Employers Self-Insurance Safety Plan shall become **\$0.13 per clock hour**.

ANNUITY FUND

The contribution to the Annuity Fund shall continue at \$1.00 per hour for Journeypersons on M-rated work.

HEALTH REIMBURSEMENT ACCOUNT

The required contribution to the Health Reimbursement Account (HRA) shall become **\$1.25 per clock hour**.

The HRA contribution shall be reported in the Field/Column designated Annuity/HRA, together with the per hour Annuity Fund contribution. The Joint Industry Board will allocate the contribution between the Annuity Fund and the HRA.

DEFERRED SALARY PLAN

The following shall be reported and paid directly to Prudential Retirement as Employer contributions:

\$2.50 per hour plus 7.65% of employee's total-gross wages,

A 1% salary deferral shall become mandatory and shall be reported and paid directly to Prudential Retirement as an Employee contribution. The 1% may be increased at the employee's discretion.