

2021 New Benefit Chart - 'J' Division

Payroll Changes Effective Week Ending January 6, 2021, Week #1

DIVISION	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k (reported and remitted directly to Prudential Retirement)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFIT FUND
"A" Rated and Above- please refer to Directive HA Payroll	1.85% of standard- gross wages	39.45% of standard- gross wages + \$5.25 per clock hr.	N/A	3.14% of standard- gross wages	7.65% of total-gross wages & 19.40% of standard- gross wages	\$3.50 per clock hr.	\$6.50 per clock hr.	1.67% of standard- gross wages	3% of total-gross wages	7.41%** of total- gross wages	\$1.00 per clock hr. + %***
Electro-Pole Foundation Technician, Electro-Pole Foundation & Electro- Pole Maintainers DL Payroll	1.85% of standard- gross wages	46.84% of standard- gross wages + \$0.20 per clock hr.	N/A	3.14% of standard- gross wages	7.65% of total-gross wages & 19.40% of standard- gross wages	\$3.10 per clock hr.	\$37.75 per day	1.67% of standard- gross wages	3% of total-gross wages	7.41%** of total- gross wages	%***
All other Employees performing work in Street Lighting & Traffic Signals DL Payroll	1.85% of standard- gross wages	46.84% of standard- gross wages + \$0.20 per clock hr.	N/A	3.14% of standard- gross wages	7.65% of total-gross wages & 18% of standard-gross wages	\$3.10 per clock hr.	\$37.75 per day	1.67% of standard- gross wages	3% of total-gross wages	7.41%** of total- gross wages	%***

"A" rated and above Employees shall continue to be reported on the "HA" payroll

Non-"A" rated Street Lighting shall continue to be reported on the "DL" payroll

**EESISP, subject to safety preferred or surcharge rates.

***NYECA & AEC, 0%, Current Independent, .25%, New Independent, .50%, Independent recently Association terminated, .75%