

Salary Deductions Chart

Effective Week Ending June 3, 2020 - Week # 23

		NYC "A" Journey-persons	NYC "M" & "MIJ"	NYC "A" Apprentices & "M" Helpers	NYC ADM	NYC Expeditors	NYC Non-"A" Streetlighting	NYC "A-Rated" Streetlighting	WP "AJ"	WP "M" & "MIJ"	WP Apprentices & Helpers	NYC & WP Temporary Lighting
PAYABLE TO THE JOINT INDUSTRY BOARD	New York State Paid Family Leave	\$3.78 PER WEEK	↔ \$2.90 PER WEEK** ↔					↔ \$3.78 PER WEEK ↔		↔ \$2.90 PER WEEK** ↔		\$3.78 PER WEEK
	L.U.#3 Dues Assessment	3.0%	N/A	N/A	N/A	N/A	N/A	3.0%	3.0%	N/A	N/A	3.0%
	E&C Tuition Loan Repayment	↔ AS NECESSARY ↔										SEE "A" JOURNEY-PERSONS
	COPE	↔ \$0.02 PER CLOCK HOUR-OPTIONAL-AS ELECTED ↔										
PAYABLE TO PRUDENTIAL	Mandatory 401k Deferral	1%*	1%*	1%* 3 RD & 4 TH YEAR	1%*	1%*	1%*	OPTIONAL	1%*	1%*	1%*	1%*
	401k Loan Repayment	↔ AS NECESSARY ↔										SEE "A" JOURNEY- PERSONS
								**Effective Week Ending January 1, 2020				
*1% of total gross wages is mandatory/can be increased at employees' option up to IRS limits												