

**Prevailing Rate Package for Inside Wiremen's "A" Journeypersons and "A" Technicians Agreement Wage and Benefit Package
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/23/2020 (at 4:01 p.m.) 1 Year Extension**

Prevailing Wage Chart	4/23/2020	4/23/2020
Hourly Rate	\$ 52.75	52.75
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	-
JIB	0.250%	\$ 0.132
Apprentice Percentage	1.750%	\$ 0.923
Apprentice Hourly	0.474%	0.25
P H B P -- Pension Trust	14.220%	\$ 7.501
P H B P -- Medical	24.230%	\$ 12.781
P H B P -- Medical	9.953%	\$ 5.250
Dental Plan	3.140%	\$ 1.656
N.E.B.F.	3.000%	\$ 1.583
Annuity	6.635%	\$ 3.500
HRA	9.479%	\$ 5.000
DSP Percentage	23.650%	\$ 12.475
VHUP	0.114%	\$ 0.060
Educational & Cultural	1.020%	\$ 0.538
Supplemental Disability	0.300%	\$ 0.158
Total Rate for Benefits	98.214%	\$ 51.808
Total Cost Per Hour		\$ 104.558

**Prevailing Rate Package for Inside Wiremen's "A" Journeypersons and "A" Technicians Agreement OT Wage and Benefit Package
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/23/2020 (at 4:01 p.m.) 1 Year Extension**

Prevailing Wage Chart	4/23/2020	4/23/2020
OT Rate	\$ 79.13	\$ 79.13
Hourly Rate	\$ 52.75	52.75
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	-
JIB	0.250%	\$ 0.132
Apprentice Percentage	1.750%	\$ 0.923
Apprentice Hourly	0.474%	0.25
P H B P – Pension Trust	14.220%	\$ 7.501
P H B P – Medical	24.230%	\$ 12.781
P H B P – Medical	9.953%	\$ 5.250
Dental Plan	3.140%	\$ 1.656
N .E .B .F .	3.000%	\$ 2.374
Annuity	6.635%	\$ 3.500
HRA	9.479%	\$ 5.000
DSP Percentage	23.850%	\$ 18.713
VHUP	0.114%	\$ 0.060
Educational & Cultural	1.020%	\$ 0.538
Supplemental Disability	0.300%	\$ 0.237
Total Rate for Benefits	98.214%	\$ 58.916
Total Cost Per Hour		\$ 138.041

**Prevailing Rate Package for Inside Wiremen's "A" Foreman and "A" Senior Technicians Agreement Wage and Benefit Package
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/23/2020 (at 4:01 p.m.) 1 Year Extension**

Prevailing Wage Chart	4/23/2020	4/23/2020
Hourly Rate	\$ 55.92	55.92
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	-
JIB	0.250%	\$ 0.140
Apprentice Percentage	1.750%	\$ 0.979
Apprentice Hourly	0.447%	0.25
P H B P – Pension Trust	14.220%	\$ 7.952
P H B P – Medical	24.230%	\$ 13.549
P H B P – Medical	9.368%	\$ 5.250
Dental Plan	3.140%	\$ 1.750
N . E . B . F .	3.000%	\$ 1.678
Annuity	6.259%	\$ 3.500
HRA	8.941%	\$ 5.000
DSP Percentage	23.650%	\$ 13.225
VHUP	0.107%	\$ 0.060
Educational & Cultural	1.020%	\$ 0.570
Supplemental Disability	0.300%	\$ 0.168
Total Rate for Benefits	96.703%	\$ 54.076
Total Cost Per Hour		\$ 109.996

**Prevailing Rate Package for Inside Wiremen's "A" Foreman and "A" Senior Technicians Agreement OT Wage and Benefit Package
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/23/2020 (at 4:01 p.m.) 1 Year Extension**

Prevailing Wage Chart	4/23/2020	4/23/2020
OT Rate	\$ 83.88	\$ 83.88
Hourly Rate	\$ 55.92	55.92
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	-
JIB	0.250%	\$ 0.140
Apprentice Percentage	1.750%	\$ 0.979
Apprentice Hourly	0.447%	0.25
P H B P – Pension Trust	14.220%	\$ 7.952
P H B P – Medical	24.230%	\$ 13.549
P H B P – Medical	9.388%	\$ 5.250
Dental Plan	3.140%	\$ 1.756
N . E . B . F .	3.000%	\$ 2.516
Annuity	6.259%	\$ 3.500
HRA	8.941%	\$ 5.000
DSP Percentage	23.650%	\$ 19.838
VHUP	0.107%	\$ 0.060
Educational & Cultural	1.020%	\$ 0.570
Supplemental Disability	0.300%	\$ 0.252
Total Rate for Benefits	96.703%	\$ 61.612
Total Cost Per Hour		\$ 145.492

Prevailing Rate Package for Inside Wiremen's "A" General Foreman and "A" Master Technicians Agreement Wage and Benefit Package
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/23/2020 (at 4:01 p.m.) 1 Year Extension

Prevailing Wage Chart	4/23/2020	4/23/2020
Hourly Rate	\$ 58.03	58.03
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	-
JIB	0.250%	\$ 0.145
Apprentice Percentage	1.750%	\$ 1.016
Apprentice Hourly	0.431%	0.25
P H B P -- Pension Trust	14.220%	\$ 8.252
P H B P -- Medical	24.230%	\$ 14.061
P H B P -- Medical	9.047%	\$ 5.250
Dental Plan	3.140%	\$ 1.822
N . E . B . F .	3.000%	\$ 1.741
Annuity	6.031%	\$ 3.500
HRA	8.616%	\$ 5.000
DSP Percentage	23.650%	\$ 13.724
VHUP	0.103%	\$ 0.060
Educational & Cultural	1.020%	\$ 0.592
Supplemental Disability	0.300%	\$ 0.174
Total Rate for Benefits	95.789%	\$ 55.586
Total Cost Per Hour		\$ 113.616

Prevailing Rate Package for Inside Wiremen's "A" General Foreman and "A" Master Technicians Agreement OT Wage and Benefit Package
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/23/2020 (at 4:01 p.m.) 1 Year Extension

Prevailing Wage Chart	4/23/2020	4/23/2020
OT Rate	\$ 87.05	\$ 87.05
Hourly Rate	\$ 58.03	58.03
	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	-
JIB	0.250%	\$ 0.145
Apprentice Percentage	1.750%	\$ 1.016
Apprentice Hourly	0.431%	0.25
P H B P – Pension Trust	14.220%	\$ 8.252
P H B P – Medical	24.230%	\$ 14.061
P H B P – Medical	9.047%	\$ 5.250
Dental Plan	3.140%	\$ 1.822
N . E . B . F .	3.000%	\$ 2.611
Annuity	6.031%	\$ 3.500
HRA	8.616%	\$ 5.000
DSP Percentage	23.650%	\$ 20.566
VHUP	0.103%	\$ 0.060
Educational & Cultural	1.020%	\$ 0.592
Supplemental Disability	0.300%	\$ 0.261
Total Rate for Benefits	95.789%	\$ 63.406
Total Cost Per Hour		\$ 150.451