



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

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May 26, 2020

TO: ALL EMPLOYERS
FROM: EMPLOYMENT COMMITTEE
RE: Addendum to NDERA

The Employment Committee of the Joint Industry Board has agreed to the following:

- All employees recalled from a temporary layoff must be processed through a referral from the Joint Industry Board Employment Office. Employers should email the information to Employmentslips@JIBEI.com on the attached form. The Employer must have the Employment Department make the initial request to the employee to return to work.
- Anyone recalled to a job from a temporary layoff who decides not to return at this time will be called again after a two-week grace period. If he/she still decides not to return to work the layoff will become permanent. Journeypersons will be placed on the unemployed and available for employment list. If/when the journeyperson is placed on the unemployed and available for employment list, the employer will be notified of their change in status.
- At the time of the Governor's Executive Order resuming all construction, temporary layoffs can only be used if the job is shutdown or impacted due to COVID-19 and the employer can prove it. If employees complete work on a project, and the employer has no additional work available, and the individual has no furlough or vacation time available, he/she must be permanently laid off and returned to the Employment Department to be placed on the available for employment list.

Sincerely,
Joint Industry Board