



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibei.org

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LANCE VAN ARSDALE

May 8, 2020

Dear Employer:

As you know, \$2.90 cents per week has been deducted since January 1, 2020 from your Local 3 employees' paychecks to fund the Paid Family Leave Benefit (PFL) to comply with the New York State requirement. Due to expanded Paid Family Leave benefits under New York State law associated with the pandemic, weekly premium rates will increase for all 'A' rated and above employees. The deduction from your employees' paychecks will increase to **\$3.78 per week** to fund this benefit during the remainder of 2020, beginning with the payroll reporting week ending of June 3, 2020 (week 23) for the 'A' rated employees only. The PFL deduction for all non 'A' rated job classification will remain at \$2.90 per week.

If you have questions about how to report the weekly contribution, please call the Joint Industry Board at (718) 591-2000, ext. 1308.

If you have any questions concerning the administration of the PFL, please call EESISIP at (718) 591-2800.

Sincerely,

Joint Industry Board of the
Electrical Industry