

Residential Electrician 1 4/9/2020	RE 1-1 1st Level	###.55
Hourly Rate	\$ 30.00	30.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.000%	\$ -
P H B P -- Pension Trust	8.380%	\$ 2.514
P H B P -- Medical	14.540%	\$ 4.362
P H B P -- Medical	2.500%	\$ 0.750
Dental Plan	2.040%	\$ 0.612
N .E .B .F .	3.000%	\$ 0.900
Annuity	6.667%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.295
HRA	13.333%	\$ 4.000
DSP Percentage	15.000%	\$ 4.500
DSP Hourly	5.000%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.156
Comp. & Dis. Supp.	1.885%	\$ 0.566
Total Rate For Benefits	80.515%	\$ 24.155
Statutory EESISP	5.425%	\$ 1.628
Total Cost Per Hour		\$ 55.782

Residential Electrician 2 4/9/2020	RE 1 2nd Level	###.55
Hourly Rate	\$ 31.50	31.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.000%	\$ -
P H B P -- Pension Trust	8.380%	\$ 2.640
P H B P -- Medical	14.540%	\$ 4.580
P H B P -- Medical	2.381%	\$ 0.750
Dental Plan	2.040%	\$ 0.643
N .E .B .F .	3.000%	\$ 0.945
Annuity	6.349%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.410
HRA	12.698%	\$ 4.000
DSP Percentage	15.000%	\$ 4.725
DSP Hourly	4.762%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.164
Comp. & Dis. Supp.	1.885%	\$ 0.594
Total Rate For Benefits	79.205%	\$ 24.950
Statutory EESISP	5.425%	\$ 1.709
Total Cost Per Hour		\$ 58.159

Residential Electrician 2 4/9/2020	RE 2	###.55
Hourly Rate	\$ 33.00	33.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.000%	\$ -
P H B P -- Pension Trust	8.380%	\$ 2.765
P H B P -- Medical	14.540%	\$ 4.798
P H B P -- Medical	2.273%	\$ 0.750
Dental Plan	2.040%	\$ 0.673
N .E .B .F .	3.000%	\$ 0.990
Annuity	6.061%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.525
HRA	12.121%	\$ 4.000
DSP Percentage	15.000%	\$ 4.950
DSP Hourly	4.545%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.172
Comp. & Dis. Supp.	1.885%	\$ 0.622
Total Rate For Benefits	78.015%	\$ 25.745
Statutory EESISP	5.425%	\$ 1.790
Total Cost Per Hour		\$ 60.535

Residential Electrician 3 4/9/2020	RE 3	###.55
Hourly Rate	\$ 42.00	42.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.000%	\$ -
P H B P -- Pension Trust	8.380%	\$ 3.520
P H B P -- Medical	14.540%	\$ 6.107
P H B P -- Medical	1.786%	\$ 0.750
Dental Plan	2.040%	\$ 0.857
N .E .B .F .	3.000%	\$ 1.260
Annuity	4.762%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 3.213
HRA	9.524%	\$ 4.000
DSP Percentage	15.000%	\$ 6.300
DSP Hourly	3.571%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.218
Comp. & Dis. Supp.	1.885%	\$ 0.792
Total Rate For Benefits	72.658%	\$ 30.516
Statutory EESISP	5.425%	\$ 2.279
Total Cost Per Hour		\$ 74.795

Residential Recovery 4/9/2020	RRE 1	###.66
Hourly Rate	\$ 42.00	42.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
JIB	0.250%	\$ 0.105
Employment Plan	0.300%	\$ 0.126
Wage and Benefit Fund	2.381%	\$ 1.000
Apprentice	1.300%	\$ 0.546
P H B P -- Pension Trust	13.390%	\$ 5.624
P H B P -- Medical	26.060%	\$ 10.945
P H B P -- Medical	12.500%	\$ 5.250
Dental Plan	3.140%	\$ 1.319
N .E .B .F .	3.000%	\$ 1.260
Annuity	8.333%	\$ 3.500
DSP (401(k) Plan) - FICA	7.650%	\$ 3.213
HRA	15.476%	\$ 6.500
DSP Percentage	16.000%	\$ 6.720
DSP Hourly	0.000%	\$ -
Educational & Cultural	1.670%	\$ 0.701
Comp. & Dis. Supp.	1.985%	\$ 0.834
Total Rate for Benefits	113.435%	\$ 47.643
Statutory EESISP	5.425%	\$ 2.279
Total Cost Per Hour		\$ 91.921

A' Rate Electrician 4/9/2020	AJ	###.66
Hourly Rate	\$ 58.00	58.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
JIB	0.250%	\$ 0.145
Employment Plan	0.300%	\$ 0.174
Wage and Benefit Fund	1.724%	\$ 1.000
Apprentice	1.300%	\$ 0.754
P H B P -- Pension Trust	13.390%	\$ 7.766
P H B P -- Medical	26.060%	\$ 15.115
P H B P -- Medical	9.052%	\$ 5.250
Dental Plan	3.140%	\$ 1.821
N .E .B .F .	3.000%	\$ 1.740
Annuity	6.034%	\$ 3.500
DSP (401(k) Plan) - FICA	7.650%	\$ 4.437
HRA	11.207%	\$ 6.500
DSP Percentage	16.000%	\$ 9.280
DSP Hourly	0.000%	\$ -
Educational & Cultural	1.670%	\$ 0.969
Comp. & Dis. Supp.	1.985%	\$ 1.151
Total Rate for Benefits	102.762%	\$ 59.602
Statutory EESISP	5.425%	\$ 3.147
Total Cost Per Hour		\$ 120.749