

2020 New Benefit Chart - NYC

Payroll Changes Effective Week Ending January 1, 2020-Week 1

DIVISION	WAGES		JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Prudential Retirement)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISIP	WAGE & BENEFIT FUND
	1 st Level	2 nd Level										
"A" Apprentices ¹⁻⁴ "M" Helpers ¹⁻⁴ PR Payroll	¹ \$15.75 ² \$17.25 ³ \$19.25 ⁴ \$21.25	¹ \$16.25 ² \$18.25 ³ \$20.25 ⁴ \$23.25	"0%"	19.92% of standard-gross wages + \$ 75 per clock hr	2.04% of standard-gross wages	15% of standard-gross wages + \$2.50 per clock hr	\$1.00 per clock hr.	\$1.75 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	7.31% of total-gross wages	%***
ADM AF Payroll	No Salary Increase		"0%"	35.61%* of standard-gross wages + \$ 20 per clock hr	3.04%* of standard-gross wages	\$.75 per clock hr. Over 5 yrs with Election + 14% of standard-gross wages	Per day +12 months-\$13.25 +24 months-\$16.75 +36 months-\$23.25	Per day +12 months-\$ 8.00 +24 months-\$11.00 +36 months-\$15.00	1.02%* of standard-gross wages	3% of total-gross wages	.57% of total-gross wages	N/A
Expeditors XP Payroll	\$32.80		.25% of standard-gross wages	40.43%* of standard-gross wages + \$ 1.20 per clock hr	3.04%* of standard gross wages	\$.75 per clock hr. Over 5 yrs with Election + 14% of standard-gross wages	\$25.00 per day	\$18.00 per day	1.053%* of standard-gross wages	3% of total-gross wages	7.31% of total-gross wages	%***
Expeditor Helper 1	\$19.00		.25% of standard-gross wages	40.43%* of standard-gross wages	3.04%* of standard-gross wages	\$ 50 per clock hr	\$15.00 per day	\$18.00 per day	1.053%* of standard-gross wages	3% of total-gross wages	7.31% of total-gross wages	%***
Expeditor Helper 2 XP Payroll	\$24.00		.25% of standard-gross wages	40.43%* of standard-gross wages + \$ 1.20 per clock hr	3.04%* of standard-gross wages	\$ 50 per clock hr	\$15.00 per day	\$18.00 per day	1.053%* of standard-gross wages	3% of total-gross wages	7.31% of total-gross wages	%***
*Paid on a weekly standard-gross wage up to \$1,960.00						*** NYECA & AEC, 0%, Current Independent, .25%, New Independent, .50%, Independent recently Association terminated, .75%						