

**Joint Industry Board of the Electrical Industry**

**STREET LIGHTING ELECTRO-POLE ELECTRICIAN**

**Local Union No. 3, I.B.E.W. Agreement and Working Rules Effective 4/24/19 (at 4:01 P.M.) to 4/20/2022 (at 4:00 P.M.)**

PREVAILING RATE CHART	4/24/2019 (at 4:01 p.m.)	4/24/2019 (at 4:01 p.m.)	1/01/2020 (at 4:01 p.m.)	1/01/2020 (at 4:01 p.m.)	4/22/2020 (at 4:01 p.m.)	4/22/2020 (at 4:01 p.m.)	4/28/2021 (at 4:01 p.m.)	4/28/2021 (at 4:01 p.m.)
Hourly Rate	\$ 56.00	\$ 56.00	\$ 56.00	\$ 56.00	\$ 58.00	\$ 58.00	\$ 58.00	\$ 58.00
	<b>New%Contr</b>	<b>Dollar Equiv</b>	<b>New%Contr</b>	<b>Dollar Equiv</b>	<b>New%Contr</b>	<b>Dollar Equiv</b>	<b>New%Contr</b>	<b>Dollar Equiv</b>
Job Security Fund	0.550%	\$ 0.308	0.300%	\$ 0.168	0.300%	\$ 0.174	0.300%	\$ 0.174
Apprentice	1.300%	\$ 0.728	1.300%	\$ 0.728	1.300%	\$ 0.754	1.300%	\$ 0.754
P H B P -- Pension Trust	12.390%	\$ 6.938	12.390%	\$ 6.938	13.390%	\$ 7.766	13.390%	\$ 7.766
P H B P -- Medical	26.060%	\$ 14.594	26.060%	\$ 14.594	26.060%	\$ 15.115	26.060%	\$ 15.115
P H B P -- Medical	9.375%	\$ 5.250	9.375%	\$ 5.250	9.052%	\$ 5.250	9.052%	\$ 5.250
Dental Plan	3.140%	\$ 1.758	3.140%	\$ 1.758	3.140%	\$ 1.821	3.140%	\$ 1.821
N.E.B.F.	3.000%	\$ 1.680	3.000%	\$ 1.680	3.000%	\$ 1.740	3.000%	\$ 1.740
Annuity	6.250%	\$ 3.500	6.250%	\$ 3.500	6.034%	\$ 3.500	6.034%	\$ 3.500
DSP (401(k) Plan) - FICA	7.650%	\$ 4.284	7.650%	\$ 4.284	7.650%	\$ 4.437	7.650%	\$ 4.437
HRA	11.607%	\$ 6.500	11.607%	\$ 6.500	11.207%	\$ 6.500	11.207%	\$ 6.500
DSP Percentage	19.400%	\$ 10.864	19.400%	\$ 10.864	19.400%	\$ 11.252	19.400%	\$ 11.252
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.650%	\$ 0.924	1.670%	\$ 0.935	1.670%	\$ 0.969	1.670%	\$ 0.969
Comp. & Dis. Supp.	1.985%	\$ 1.112	1.985%	\$ 1.112	1.985%	\$ 1.151	1.985%	\$ 1.151
<b>Total Rate For Benefits</b>	<b>104.357%</b>	<b>\$ 58.440</b>	<b>104.127%</b>	<b>\$ 58.311</b>	<b>104.188%</b>	<b>\$ 60.429</b>	<b>104.188%</b>	<b>\$ 60.429</b>
<b>Total Cost Per Hour</b>		<b>\$ 114.440</b>		<b>\$ 114.311</b>		<b>\$ 118.429</b>		<b>\$ 118.429</b>

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**STREET LIGHTING ELECTRO-POLE ELECTRICIAN OT**

**Local Union No. 3, I.B.E.W. Agreement and Working Rules Effective 4/24/19 (at 4:01 P.M.) to 4/20/2022 (at 4:00 P.M.)**

PREVAILING RATE CHART	4/24/2019 (at 4:01 p.m.)	4/24/2019 (at 4:01 p.m.)	1/01/2020 (at 4:01 p.m.)	1/01/2020 (at 4:01 p.m.)	4/22/2020 (at 4:01 p.m.)	4/22/2020 (at 4:01 p.m.)	4/28/2021 (at 4:01 p.m.)	4/28/2021 (at 4:01 p.m.)
OT Rate	\$ 84.00	\$ 84.00	\$ 84.00	\$ 84.00	\$ 87.00	\$ 87.00	\$ 87.00	\$ 87.00
Hourly Rate	\$ 56.00	\$ 56.00	\$ 56.00	\$ 56.00	\$ 58.00	\$ 58.00	\$ 58.00	\$ 58.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Job Security Fund	0.550%	\$ 0.308	0.300%	\$ 0.168	0.300%	\$ 0.174	0.300%	\$ 0.174
Apprentice	1.300%	\$ 0.728	1.300%	\$ 0.728	1.300%	\$ 0.754	1.300%	\$ 0.754
P H B P -- Pension Trust	12.390%	\$ 6.938	12.390%	\$ 6.938	13.390%	\$ 7.766	13.390%	\$ 7.766
P H B P -- Medical	26.060%	\$ 14.594	26.060%	\$ 14.594	26.060%	\$ 15.115	26.060%	\$ 15.115
P H B P -- Medical	9.375%	\$ 5.250	9.375%	\$ 5.250	9.052%	\$ 5.250	9.052%	\$ 5.250
Dental Plan	3.140%	\$ 1.758	3.140%	\$ 1.758	3.140%	\$ 1.821	3.140%	\$ 1.821
N.E.B.F.	3.000%	\$ 2.520	3.000%	\$ 2.520	3.000%	\$ 2.610	3.000%	\$ 2.610
Annuity	6.250%	\$ 3.500	6.250%	\$ 3.500	6.034%	\$ 3.500	6.034%	\$ 3.500
DSP (401(k) Plan) - FICA	7.650%	\$ 6.426	7.650%	\$ 6.426	7.650%	\$ 6.656	7.650%	\$ 6.656
HRA	11.607%	\$ 6.500	11.607%	\$ 6.500	11.207%	\$ 6.500	11.207%	\$ 6.500
DSP Percentage	19.400%	\$ 10.864	19.400%	\$ 10.864	19.400%	\$ 11.252	19.400%	\$ 11.252
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.650%	\$ 0.924	1.670%	\$ 0.935	1.670%	\$ 0.969	1.670%	\$ 0.969
Comp. & Dis. Supp.	1.985%	\$ 1.667	1.985%	\$ 1.667	1.985%	\$ 1.727	1.985%	\$ 1.727
<b>Total Rate For Benefits</b>	<b>104.357%</b>	<b>\$ 61.978</b>	<b>104.127%</b>	<b>\$ 61.849</b>	<b>104.188%</b>	<b>\$ 64.093</b>	<b>104.188%</b>	<b>\$ 64.093</b>
<b>Total Cost Per Hour</b>		<b>\$ 145.978</b>		<b>\$ 145.849</b>		<b>\$ 151.093</b>		<b>\$ 151.093</b>

**Joint Industry Board of the Electrical Industry**

**STREET LIGHTING ELECTRO-POLE TECHNICIAN**

**Local Union No. 3, I.B.E.W. Agreement and Working Rules Effective 4/24/19 (at 4:01 P.M.) to 4/20/2022 (at 4:00 P.M.)**

PREVAILING RATE CHART	4/24/2019 (at 4:01 p.m.)	4/24/2019 (at 4:01 p.m.)	1/01/2020 (at 4:01 p.m.)	1/01/2020 (at 4:01 p.m.)	4/22/2020 (at 4:01 p.m.)	4/22/2020 (at 4:01 p.m.)	4/28/2021 (at 4:01 p.m.)	4/28/2021 (at 4:01 p.m.)
Hourly Rate	\$ 58.50	\$ 58.50	\$ 58.50	\$ 58.50	\$ 60.50	\$ 60.50	\$ 60.50	\$ 60.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Job Security Fund	0.550%	\$ 0.322	0.300%	\$ 0.176	0.300%	\$ 0.182	0.300%	\$ 0.182
Apprentice	1.300%	\$ 0.761	1.300%	\$ 0.761	1.300%	\$ 0.787	1.300%	\$ 0.787
P H B P – Pension Trust	12.390%	\$ 7.248	12.390%	\$ 7.248	13.390%	\$ 8.101	13.390%	\$ 8.101
P H B P – Medical	26.060%	\$ 15.245	26.060%	\$ 15.245	26.060%	\$ 15.766	26.060%	\$ 15.766
P H B P – Medical	8.974%	\$ 5.250	8.974%	\$ 5.250	8.678%	\$ 5.250	8.678%	\$ 5.250
Dental Plan	3.140%	\$ 1.837	3.140%	\$ 1.837	3.140%	\$ 1.900	3.140%	\$ 1.900
N . E . B . F .	3.000%	\$ 1.755	3.000%	\$ 1.755	3.000%	\$ 1.815	3.000%	\$ 1.815
Annuity	5.983%	\$ 3.500	5.983%	\$ 3.500	5.785%	\$ 3.500	5.785%	\$ 3.500
DSP (401(k) Plan) - FICA	7.650%	\$ 4.475	7.650%	\$ 4.475	7.650%	\$ 4.628	7.650%	\$ 4.628
HRA	11.111%	\$ 6.500	11.111%	\$ 6.500	10.744%	\$ 6.500	10.744%	\$ 6.500
DSP Percentage	19.400%	\$ 11.349	19.400%	\$ 11.349	19.400%	\$ 11.737	19.400%	\$ 11.737
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.650%	\$ 0.965	1.670%	\$ 0.977	1.670%	\$ 1.010	1.670%	\$ 1.010
Comp. & Dis. Supp.	1.985%	\$ 1.161	1.985%	\$ 1.161	1.985%	\$ 1.201	1.985%	\$ 1.201
<b>Total Rate For Benefits</b>	<b>103.193%</b>	<b>\$ 60.368</b>	<b>102.963%</b>	<b>\$ 60.234</b>	<b>103.102%</b>	<b>\$ 62.376</b>	<b>103.102%</b>	<b>\$ 62.376</b>
<b>Total Cost Per Hour</b>		<b>\$ 118.868</b>		<b>\$ 118.734</b>		<b>\$ 122.876</b>		<b>\$ 122.876</b>

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**STREET LIGHTING ELECTRO-POLE TECHNICIAN OT**

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PREVAILING RATE CHART	4/24/2019 (at 4:01 p.m.)	4/24/2019 (at 4:01 p.m.)	1/01/2020 (at 4:01 p.m.)	1/01/2020 (at 4:01 p.m.)	4/22/2020 (at 4:01 p.m.)	4/22/2020 (at 4:01 p.m.)	4/28/2021 (at 4:01 p.m.)	4/28/2021 (at 4:01 p.m.)
OT Rate	\$ 87.75	\$ 87.75	\$ 87.75	\$ 87.75	\$ 90.75	\$ 90.75	\$ 90.75	\$ 90.75
Hourly Rate	\$ 58.50	\$ 58.50	\$ 58.50	\$ 58.50	\$ 60.50	\$ 60.50	\$ 60.50	\$ 60.50
	<b>New%Contr</b>	<b>Dollar Equiv</b>	<b>New%Contr</b>	<b>Dollar Equiv</b>	<b>New%Contr</b>	<b>Dollar Equiv</b>	<b>New%Contr</b>	<b>Dollar Equiv</b>
Job Security Fund	0.550%	\$ 0.322	0.300%	\$ 0.176	0.300%	\$ 0.182	0.300%	\$ 0.182
Apprentice	1.300%	\$ 0.761	1.300%	\$ 0.761	1.300%	\$ 0.787	1.300%	\$ 0.787
P H B P – Pension Trust	12.390%	\$ 7.248	12.390%	\$ 7.248	13.390%	\$ 8.101	13.390%	\$ 8.101
P H B P – Medical	26.060%	\$ 15.245	26.060%	\$ 15.245	26.060%	\$ 15.766	26.060%	\$ 15.766
P H B P – Medical	8.974%	\$ 5.250	8.974%	\$ 5.250	8.678%	\$ 5.250	8.678%	\$ 5.250
Dental Plan	3.140%	\$ 1.837	3.140%	\$ 1.837	3.140%	\$ 1.900	3.140%	\$ 1.900
N . E . B . F .	3.000%	\$ 2.633	3.000%	\$ 2.633	3.000%	\$ 2.723	3.000%	\$ 2.723
Annuity	5.983%	\$ 3.500	5.983%	\$ 3.500	5.785%	\$ 3.500	5.785%	\$ 3.500
DSP (401(k) Plan) - FICA	7.650%	\$ 6.713	7.650%	\$ 6.713	7.650%	\$ 6.942	7.650%	\$ 6.942
HRA	11.111%	\$ 6.500	11.111%	\$ 6.500	10.744%	\$ 6.500	10.744%	\$ 6.500
DSP Percentage	19.400%	\$ 11.349	19.400%	\$ 11.349	19.400%	\$ 11.737	19.400%	\$ 11.737
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.650%	\$ 0.965	1.670%	\$ 0.977	1.670%	\$ 1.010	1.670%	\$ 1.010
Comp. & Dis. Supp.	1.985%	\$ 1.742	1.985%	\$ 1.742	1.985%	\$ 1.801	1.985%	\$ 1.801
<b>Total Rate For Benefits</b>	<b>103.193%</b>	<b>\$ 64.064</b>	<b>102.963%</b>	<b>\$ 63.929</b>	<b>103.102%</b>	<b>\$ 66.199</b>	<b>103.102%</b>	<b>\$ 66.199</b>
<b>Total Cost Per Hour</b>		<b>\$ 151.814</b>		<b>\$ 151.679</b>		<b>\$ 156.949</b>		<b>\$ 156.949</b>