



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibe.org

HARRY VAN ARSDALE JR.
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Chairman

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THOMAS CLEARY

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VITO V. MUNDO

Counsel

JOHN LIU

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Employer Representatives

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ROBERT AMABILE

BEN D'ALESSANDRO

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CAROL KLEINBERG

STEVEN LAZZARO

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Employee Representatives

BENJAMIN ARANA

JAMES BUA

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CHRISTOPHER ERIKSON

CHRISTOPHER ERIKSON JR.

ANTHONY FALLEO

ELLIOT HECHT

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VINCENT McELROEN

RAYMOND MELVILLE

ROBERT OLENICK

LUIS RESTREPO

RICARDO ROLLINS

JOSEPH SANTIGATE

LANCE VAN ARSDALE

December 13, 2019

Dear Employee:

As you know, \$2.01 cents per week has been deducted from your paycheck from January 1, 2019 to fund the Family Leave Benefit to comply with the New York State requirement. Starting January 2, 2020, the maximum time off for Paid Family Leave increases to a maximum of 10 weeks paid at a maximum of \$840.70 weekly. In order to fund this benefit, the deduction from your paycheck will increase to **\$2.90 per week** to fund this benefit during 2020.

If you have any questions concerning the administration of the PFL, please call EESISIP at (718) 591-2800 or check the Joint Industry Board website at www.jibe.org.

Sincerely,

Joint Industry Board of the
Electrical Industry



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INSTRUCTIONS FOR SUBMITTING PAID FAMILY LEAVE SALARY

DEDUCTIONS: New Rate is \$2.90 per week, effective week ending 1/1/2020 (week 1).

Electronic Submission: Use the position/field/column that has been designated "Paid Family Leave Amount." Please report this amount in positions 88-90. The field has previously been designated NYS Disability. The amount will be billed on a separate line on the invoice "Paid Family Leave Deduction." **The Joint Industry Board will calculate the amount due and include the amount on the invoice.**

Spreadsheet Submission: Use the field and column (U) that has been designated NYS Disab: in the detailed lines of the spreadsheet. The amount will be billed on a separate line on the invoice "Paid Family Leave Deduction." **The Joint Industry Board will calculate the amount due and include the amount on the invoice.**

Manual Submission using the "Contractor Weekly Remittance of Authorized Payroll Deduction." Use new column designated "PFL" for Paid Family Leave and **make a separate check payable to "EESISP Paid Family Leave."**

Please contact the Joint Industry Board at (718) 591-2000, ext. 1308 if you wish to change to a form of electronic reporting.

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