

**2020 New Benefit Chart - 'J' Division**

**Payroll Changes Effective Week Ending January 1, 2020, Week #1**

DIVISION	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k (reported and remitted directly to Prudential Retirement)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFIT FUND
"A" Rated and Above- please refer to Directive  HA Payroll	1.85% of standard- gross wages	38.45% of standard- gross wages + \$5.25 per clock hr.	N/A	3.14% of standard- gross wages	7.65% of total-gross wages & 19.40% of standard-gross wages **	\$3.50 per clock hr. **	\$6.50 per clock hr. **	<b>1.67% of standard-gross wages</b>	3% of total-gross wages	7.41% of total- gross wages	\$1.00 per clock hr. ** + %***
Electro-Pole Foundation Technician, Electro-Pole Foundation & Electro- Pole Maintainers  DL Payroll	1.85% of standard- gross wages	45.84% of standard- gross wages + \$20 Per clock hr.	N/A	3.14% of standard- gross wages	7.65% of total-gross wages & 19.40% of standard- gross wages	\$3.10 Per clock hr.	\$37.75 Per day	<b>1.67% of standard-gross wages</b>	3% of total-gross wages	7.41% of total- gross wages	%***
All other Employees performing work in Street Lighting & Traffic Signals  DL Payroll	1.85% of standard- gross wages	45.84% of standard- gross wages + \$20 per clock hr.	N/A	3.14% of standard- gross wages	7.65% of total-gross wages & 18% of standard-gross wages	\$3.10 per clock hr.	\$37.75 per day	<b>1.67% of standard-gross wages</b>	3% of total-gross wages	7.41% of total- gross wages	%***
<b>A rated and above Employees shall continue to be reported on the "HA" payroll</b>						<b>Non-A rated Street Lighting shall continue to be reported on the "DL" payroll</b>					
** Annuity, HRA & DSP Changes Effective May 16, 2019, week 21											
*** NYECA & AEC, 0%, Current Independent, .25%, New Independent, .50% , Independent recently Association terminated, .75%											