

Deferred Salary Plan of Joint Industry Board of the Electrical Industry

FOR ROTH 401(k) ELIGIBLE PARTICIPANTS ONLY ELECTION OF DEFERRAL AMOUNT FORM

Name: _____ PID #: _____

Address: _____

If you wish to **Participate in the DEFERRED SALARY PLAN**, check the “**ELECTION TO PARTICIPATE**” boxes below. **Note: You may choose one or both savings options.**

ELECTION TO PARTICIPATE 401K: I hereby elect to participate in the **DEFERRED SALARY PLAN 401K** and authorize my employer to defer **BEFORE-TAX FUNDS** from my compensation for the percentage as indicated below:

_____ %
(any percentage in whole amounts between 1% and 100%)*

Note: You may choose to contribute a fixed dollar amount rather than a percentage. If you wish to contribute a fixed dollar amount, please indicate that amount below:

\$ _____

ELECTION TO PARTICIPATE ROTH 401(k): I hereby elect to participate in the **DEFERRED SALARY PLAN ROTH 401(k)** and authorize my employer to defer **AFTER-TAX FUNDS** from my compensation for the percentage as indicated below:

_____ %
(any percentage in whole amounts between 1% and 100%)*

Note: You may choose to contribute a fixed dollar amount rather than a percentage. If you wish to contribute a fixed dollar amount, please indicate that amount below:

\$ _____

I understand that in making an election, my contributions will continue until such time as I increase, decrease or discontinue the percentage or dollar amount. I understand, also, that any contributions made to this Plan are subject to adjustment in accordance with IRS regulations*.

Signature

Date

* Under the Plan, your Roth 401(k) account is held separate from your before-tax 401(k) account. However, the combined limit on your Roth 401(k) and/or before-tax contributions is 100% of your eligible compensation or the IRS contribution limit (whichever is less).