

# 2019 Outside Utility Agreement Benefit Chart

## Payroll Changes May 9, 2019 (Week Ending May 15, 2019 - Week #20)

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401k (reported and remitted directly to Prudential)	ANNUTY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	JOINT SAFETY AND EDUCATION AND TRAINING FUND
Outside Lineman & other categories  JE Payroll	\$56.00	.25% of standard gross wages	<b>38.45%</b> of standard gross wages + <b>\$5.25</b> per clock hr.	<b>3.14%</b> of standard gross wages	7.65% of total gross wages + 16% of standard gross wages	\$4.50 per clock hr.	<b>\$6.50</b> per clock hr.	1.65% of standard gross wages	3% of total gross wages	<b>7.41%</b> of total gross wages	<b>2%</b> of total gross wages

**Local Union No. 3 - 1.5 % Working Dues Assessment Deduction Required on all A-rated Journeypersons & above.**

Apprentices 1 <sup>st</sup> - 7 <sup>th</sup> period TS Payroll	60% to 90% of "A" Rate	.25% of standard gross wages	<b>20.26%</b> of standard gross wages + <b>\$ .75</b> per clock hr.	<b>2.14%</b> of standard gross wages	15% of standard gross wages + \$2.50 per clock hr	\$1.00 per clock hr.	\$1.75 per clock hr.	<b>.617%</b> of standard gross wages	3% of total gross wages	<b>7.41%</b> of total gross wages	<b>2%</b> of total gross wages
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**PLEASE NOTE BELOW:**

**ADDITIONAL BENEFITS PAID BY  
EMPLOYER  
DIRECTLY TO OTHER  
ORGANIZATIONS**

National Electrical Industry Fund	-remitted to 700 White Plains Road, Suite 271, Scarsdale, NY 10583
Northeastern Line Contractors Administration Fund	-remitted to 700 White Plains Road, Suite 271, Scarsdale, NY 10583
NEAT Trust Fund	-remitted to 1513 Ben Franklin Highway, Douglasville, PA 19518