

2019 Benefit Chart - RESIDENTIAL WIRING DIVISION

Payroll Rates Effective Week Ending April 17, 2019 - Week 16

| DIVISION | WAGES | JIB | PENSION/ MAJOR MEDICAL | DENTAL FUND | 401K <small>(reported and remitted directly to Prudential Retirement)</small> | ANNUITY | HEALTH REIMBURSE- MENT ACCOUNT | E & C | NEBF | EESISP | WAGE & BENEFIT FUND |
|--|--|-----------------------------------|--|-----------------------------------|---|---|---|-----------------------------------|-------------------------|--------------------------------|---------------------------------------|
| "A" Journeypersons 66 Payroll | \$56.00 | 1.85% of standard- gross wages | 38.45% of standard- gross wages + \$5.25 per clock hr. | 3.14% of standard- gross wages | 7.65% of total-gross wages + 16% of standard-gross wages ** | \$3.50 per clock hr. ** | \$6.50 per clock hr. ** | 1.65% of standard- gross wages | 3% of total-gross wages | 7.41% of total- gross wages | \$1.00 per clock hr. ** + % *** |
| Electrician Recovery 66 Payroll | \$40.00 | 1.85% of standard- gross wages | 38.45% of standard- gross wages + \$5.25 per clock hr. | 3.14% of standard- gross wages | 7.65% of total-gross wages + 16% of standard-gross wages ** | \$3.50 per clock hr. ** | \$6.50 per clock hr. ** | 1.65% of standard- gross wages | 3% of total-gross wages | 7.41% of total- gross wages | \$1.00 per clock hr. ** + % *** |
| Residential Electrician 55 Payroll | ¹ \$28.50 ² \$31.50 ³ \$40.00 | "0%" | 21.92% of standard-gross wages + \$.75 per clock hr. | 2.04% of standard-gross wages | 15% of standard-gross wages+ 7.65% of total-gross wages + \$1.50 per clock hr. | \$2.00 per clock hr. | \$4.00 per clock hr. | .50% of standard-gross wages | 3% of total-gross wages | 7.31% of total-gross wages | % *** |
| Residential Wiring 44 Payroll | ¹ \$15.75 ² \$17.25 ³ \$19.25 ⁴ \$21.25 | "0%" | 19.92% of standard-gross wages + \$.75 per clock hr. | 2.04% of standard-gross wages | 15% of standard-gross wages+ \$2.50 per clock hr. | \$1.00 per clock hr. | \$1.75 per clock hr. | .50% of standard-gross wages | 3% of total-gross wages | 7.31% of total-gross wages | % *** |
| | | | | | | ** Annuity, HRA & DSP Changes Effective May 2, 2019 | | | | | |
| Payroll Reporting MUST INCLUDE "Job Location". | | | | | | *** NYECA&AEC, .25%, Current Independent, .50%, New Independent, .75%, Independent recently Association terminated, 1.00% | | | | | |