



# JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibei.org

April 24, 2019

HARRY VAN ARSDALE JR.  
Founder

DR. GERALD FINKEL

Chairman

GINA M. ADDEO

Secretary

JOHN E. MARCHELL

Treasurer

VITO V. MUNDO

Counsel

JOHN LIU

Public Member

**Employer Representatives**

GINA ADDEO

ROBERT AMABILE

BEN D'ALESSANDRO

KRISTINE DeNAPOLI

STEPHEN GIANOTTI

CRAIG GILSTON

KEVIN HARRAND

CAROL KLEINBERG

STEVEN LAZZARO

CIRO LUPO

JOHN MANNINO

SANDRA MILAD-GIBSON

DAVID PARKER

HAL SOKOLOFF

DAVID WARDELL

**Employee Representatives**

BENJAMIN ARANA

JAMES BUA

CHRISTOPHER ERIKSON

CHRISTOPHER ERIKSON JR.

ANTHONY FALLEO

ELLIOT HECHT

WILLIAM HOFVING

JOHN E. MARCHELL

VINCENT McELROEN

RAYMOND MELVILLE

ROBERT OLENICK

LUIS RESTREPO

RICARDO ROLLINS

JOSEPH SANTIGATE

LANCE VAN ARSDALE

**TO: ALL EMPLOYERS OF ELECTRO-POLE TECHNICIANS, ELECTRO-POLE ELECTRICIANS, AND ABOVE GRADES PERFORMING WORK IN STREET LIGHTING AND TRAFFIC SIGNALS**

The Negotiating Committee of Local Union No. 3, IBEW and the representatives of employers have mutually agreed that the following schedule shall be in effect as of **April 24, 2019, 4:01 P.M. (Thursday, April 25, 2019)**: **The changes to the hourly amounts payable to the Annuity Fund, Health Reimbursement Account, Deferred Salary Plan and the Wage and Benefit Fund will be effective May 16<sup>nd</sup>, week 21, so contractors have time to make the necessary adjustments to the amounts reported to the Joint Industry Board and Prudential Retirement.**

WAGES

The hourly wage for the **Electro-Pole Technician**, based on a 7-hour day, shall be as follows:

<b>04/25/19</b>	<b>\$58.50</b>
<b>04/23/20</b>	<b>\$60.50</b>
04/29/21	\$60.50

The hourly wage for the **Electro-Pole Electrician**, based on a 7-hour day, shall be as follows:

04/25/19	\$56.00
<b>04/23/20</b>	<b>\$58.00</b>
04/29/21	\$58.00

The wages for the Forepersons shall be as follows:

<u>WEEKLY WAGES</u>	<u>04/25/19</u>	<u>04/23/20</u>	<u>04/29/21</u>
Foreperson	\$2,519.49	<b>\$2,589.40</b>	\$2,589.40
General Foreperson	\$2,672.87	<b>\$2,742.87</b>	\$2,742.87
Garage Foreperson	\$2,471.00	<b>\$2,541.00</b>	\$2,541.00

Effective 5/19/2016, the Employer will no longer have to pay benefits on foreperson's paid vacation.

**ALL EMPLOYERS OF ELECTRO-POLE TECHNICIANS, ELECTRO-POLE ELECTRICIANS, AND ABOVE GRADES PERFORMING WORK IN STREET LIGHTING AND TRAFFIC SIGNALS**

**April 24, 2019**

JOINT INDUSTRY BOARD

The contribution to the Joint Industry Board shall become:

**04/25/19**                      **1.85%** of the standard gross wages

Standard gross wages are the wages calculated at the regular hourly wage, for all hours worked.

PENSION, HOSPITALIZATION AND BENEFIT PLAN:

The contribution to the Pension, Hospitalization and Benefit Plan shall become:

**04/25/19**                      **38.45%** of the standard gross wages + **\$5.25** per hour  
**04/23/20**                      **39.45%** of the standard gross wages + **\$5.25** per hour  
**04/29/21**                      **39.45%** of the standard gross wages + **\$5.25** per hour

DENTAL FUND:

The contribution to the Dental Fund of the Electrical Industry shall become:

**04/25/19**                      **3.14%** of the standard gross wages

EDUCATIONAL AND CULTURAL TRUST FUND:

The contribution to the Educational and Cultural Trust Fund shall become **1.65% of the standard gross wages.**

N.E.B.F.

The contribution to the National Electrical Benefit Fund shall continue at 3.00% of total gross wages.

E.E.S.I.S.P.

The contribution to the Electrical Employers Self-Insurance Safety Plan shall become **7.41% of total gross wages.**

ANNUITY FUND \***Effective May 16, 2019**

The contribution to the Annuity Fund for Electro-Pole Technicians, Electro-Pole Electricians and above grades, for all hours worked, shall be as follows:

**04/25/19**                      **\$3.50** for all hours worked

**ALL EMPLOYERS OF ELECTRO-POLE TECHNICIANS, ELECTRO-POLE  
ELECTRICIANS, AND ABOVE GRADES PERFORMING WORK IN STREET  
LIGHTING AND TRAFFIC SIGNALS**

**April 24, 2019**

HEALTH REIMBURSEMENT ACCOUNT **\*Effective May 16, 2019**

The contribution to the Health Reimbursement Account (HRA) shall be as follows:

**04/25/19 \$6.50** for all hours worked

The HRA contribution shall be reported in the Field/Column designated Annuity/HRA, together with the Annuity Fund contribution. The Joint Industry Board will allocate the contribution between the Annuity Fund and the HRA.

DEFERRED SALARY PLAN **\*Effective May 16, 2019**

The contribution of 19.40% of standard gross wages to the Deferred Salary Plan, shall continue and is reported and paid directly to Prudential Retirement as an Employer contribution.

**\*Effective May 16, 2019, the contribution shall become \$0.00 per hour, for all hours worked. The \$2.00 per hour is redirected to the HRA above.**

The contribution of 7.65% of total gross wages, (FICA Equivalent) shall continue to be reported and paid directly to Prudential Retirement as an Employer contribution.

The above contributions shall be reported and paid directly to Prudential Retirement as an Employer contribution.

The mandatory 1% salary deferral shall continue to be reported and paid directly to Prudential Retirement as an Employee contribution. The 1% may be increased at the participant's discretion.

WAGE AND BENEFIT FUND

The wage and benefits contribution payable to the Joint Industry Board of the Electrical Industry shall be as follows:

**\*Effective May 16, 2019, \$1.00 for all hours worked at the "A" Rate plus,**

1. New York Electrical Contractors Association, Inc. and Association of Electrical Contractors, Inc. Employers shall contribute .25% of the standard gross payroll.
2. Current Independent Employers shall contribute .50% of the standard gross payroll.
3. New Independent Employers for the term of this contract shall contribute .75% of the standard gross payroll.
4. Employers leaving an Association to become Independent shall contribute 1.00% of the standard gross payroll.

Those Employers who remit the contribution reports on a manual basis will receive a separate wage and benefit form, which must be returned with the payment.