

2019 New Benefit Chart - NYC**Payroll Changes Effective Week Ending April 17, 2019-Week 16**

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Prudential Retirement)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFIT FUND
"A" Journeypersons CA Payroll	\$56.00	1.85% of standard- gross wages	38.45% of standard- gross wages + \$5.25 per clock hr.	3.14% of standard- gross wages	7.65% of total-gross wages + 16% of standard- gross wages **	\$3.50 per clock hr. **	\$6.50 per clock hr. **	1.65% of standard-gross wages	3% of total-gross wages	7.41% of total-gross wages	\$1.00 per clock hr. ** + %***
Eighty (80) / Twenty (20) PLA IM Payroll	\$47.60	1.85% of standard- gross wages	38.45% of standard- gross wages + \$1.80 per clock hr.	3.14% of standard- gross wages	7.65% of total-gross wages + 16% of standard-gross wages **	\$2.00 per clock hr. **	\$3.55 per clock hr. **	1.65% of standard-gross wages	3% of total-gross wages	7.41% of total-gross wages	\$1.00 per clock hr. ** + %***
Temporary Light & Power LX Payroll (Eighty/Twenty PLA)	\$56.00 (\$47.60)	N/A	N/A	N/A	7.65% of total-gross wages + 16% of standard-gross wages **	\$3.50 per clock hr. **	\$6.50 per clock hr. **	N/A	3% of total-gross wages	N/A	\$1.00 per clock hr. **
"M" & "MIJ" Journeypersons VO Payroll	\$24.50	"0%"	21.92% of standard-gross wages + \$.75 per clock hr.	2.04% of standard-gross wages	15% of standard-gross wages + 7.65% of total-gross wages + \$1.50 per clock hr.	\$2.00 per clock hr.	\$4.00 per clock hr.	.50% of standard- gross wages	3% of total-gross wages	7.31% of total- gross wages	%***
"M" 3 rd yr + "MIJ" 18 mos. Journeypersons VO Payroll	\$29.00										
** Annuity, HRA & DSP Changes Effective May 2, 2019											

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DIVISION	WAGES		JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Prudential Retirement)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFIT FUND
	1 st Level	2 nd Level										
"A" Apprentices ¹⁻⁴ "M" Helpers ¹⁻⁴ PR Payroll	¹ \$15.75 ² \$17.25 ³ \$19.25 ⁴ \$21.25	¹ \$16.25 ² \$18.25 ³ \$20.25 ⁴ \$23.25	"0%"	19.92% of standard-gross wages + \$.75 per clock hr.	2.04% of standard-gross wages	15% of standard-gross wages + \$2.50 per clock hr.	\$1.00 per clock hr.	\$1.75 per clock hr.	.50% of standard-gross wages	3% of total-gross wages	7.31% of total-gross wages	%***
ADM AF Payroll	No Salary Increase		"0%"	35.61%* of standard-gross wages + \$.20 per clock hr.	3.04%* of standard-gross wages	\$.75 per clock hr. Over 5 yrs with Election + 14% of standard-gross wages	Per day +12 months-\$13.25 +24 months-\$16.75 +36 months-\$23.25	Per day +12 months-\$ 8.00 +24 months-\$11.00 +36 months-\$15.00	1.00%* of standard-gross wages	3% of total-gross wages	.57% of total-gross wages	N/A
Expeditors XP Payroll	\$32.80		.25% of standard-gross wages	40.43%* of standard-gross wages + \$1.20 per clock hr.	3.04%* of standard-gross wages	\$.75 per clock hr. Over 5 yrs with Election + 14% of standard-gross wages	\$25.00 per day	\$18.00 per day	1.033%* of standard-gross wages	3% of total-gross wages	7.31% of total-gross wages	%***

** Effective May 2, 2019, week ending 5/8/19, week 19

*Paid on a weekly standard-gross wage up to \$1,960.00

*** NYECA & AEC, .25%, Current Independent, .50%, New Independent, .75%, Independent recently Association terminated, 1.00%