



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibei.org

HARRY VAN ARSDALE JR.
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Employee Representatives

BENJAMIN ARANA

JAMES BUA

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CHRISTOPHER ERIKSON JR.

ANTHONY FALLEO

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ROBERT OLENICK

LUIS RESTREPO

RICARDO ROLLINS

JOSEPH SANTIGATE

LANCE VAN ARSDALE

December 5, 2018

Dear Employer:

As you know, \$1.65 cents per week has been deducted since April 26, 2018 from your Local 3 employees' paychecks to fund the Family Leave Benefit to comply with the New York State requirement. This benefit has been negotiated as part of the CBA with Local 3 and, as a result, the weekly deduction is allowed in lieu of a percentage of payroll. Because the maximum Paid Family Leave benefit increases on January 1, 2019 to a maximum of 10 weeks paid at a maximum of \$746.41 weekly, the deduction from your employees' paychecks will increase to **\$2.01 per week** to fund this benefit during 2019, beginning with the payroll reporting week ending of January 2, 2019 (week 1).

Please see the attached updated instructions. If you have questions about how to report the weekly contribution, please call the Joint Industry Board at (718) 591-2000, ext. 1308.

If you have any questions concerning the administration of the PFL, please call EESISIP at 718-591-2800.

Sincerely,

Joint Industry Board of the
Electrical Industry

Enclosure



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December 5, 2018

INSTRUCTIONS FOR SUBMITTING PAID FAMILY LEAVE SALARY

DEDUCTIONS: New Rate is \$2.01 per week, effective week ending 1/2/2019 (week 1).

Electronic Submission: Use the position/field/column that has been designated "Paid Family Leave Amount." Please report this amount in positions 88-90. The field has previously been designated NYS Disability. The amount will be billed on a separate line on the invoice "Paid Family Leave Deduction." **The Joint Industry Board will calculate the amount due and include the amount on the invoice.**

Spreadsheet Submission: Use the field and column (U) that has been designated NYS Disab: in the detailed lines of the spreadsheet. The amount will be billed on a separate line on the invoice "Paid Family Leave Deduction." **The Joint Industry Board will calculate the amount due and include the amount on the invoice.**

Manual Submission using the "Contractor Weekly Remittance of Authorized Payroll Deduction." Use new column designated "PFL" for Paid Family Leave and **make a separate check payable to "EESISP Paid Family Leave."**

Please contact the Joint Industry Board at (718) 591-2000, ext. 1308 if you wish to change to a form of electronic reporting.

Sincerely,

Joint Industry Board of the
Electrical Industry