

2018 New Benefit Chart - NYC

Payroll Changes Effective Week Ending January 2, 2019-Week 1

DIVISION	WAGES		JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Prudential Retirement)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISIP	WAGE & BENEFITS DELQ FUND
	PRIOR 5/10/07	AFTER 5/10/07										
"A" Apprentices ¹⁻⁴ "M" Helpers ¹⁻⁴ PR Payroll	¹ \$17.25 ² \$20.05 ³ \$22.15 ⁴ \$24.10	¹ \$14.50 ² \$16.50 ³ \$18.50 ⁴ \$20.50	"0%"	19.92% of standard-gross wages	2.04% of standard-gross wages	15% of standard-gross wages + \$2.50 per clock hr.	\$1.00 per clock hr.	\$1.75 per clock hr.	.50% of standard-gross wages	3% of total-gross wages	7.31% of total-gross wages	% ^{***}
ADM AF Payroll	No Salary Increase		"0%"	33.61%* of standard-gross wages	3.54%* of standard-gross wages	\$.75 per clock hr. Over 5 yrs with Election + 14% of standard-gross wages	Per day +12 months-\$13.25 +24 months-\$16.75 +36 months-\$23.25	Per day +12 months-\$ 8.00 +24 months-\$11.00 +36 months-\$15.00	1.00%* of standard-gross wages	3% of total-gross wages	.57% of total-gross wages	N/A
Expeditors XP Payroll	\$32.80		.25% of standard-gross wages	40.43%* of standard-gross wages	3.54%* of standard-gross wages	\$.75 per clock hr. Over 5 yrs with Election + 14% of standard-gross wages	\$25.00 per day	\$18.00 per day	1.033%* of standard-gross wages	3% of total-gross wages	7.31% of total-gross wages	% ^{***}
*Paid on a weekly standard-gross wage up to \$1,960.00					***NYECA&AEC, .25%,Current Independent, .50%,New Independent, .75%, Independent recently Association terminated, 1.00%							