



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

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Chairman

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Treasurer

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November 2015

Re: **PAYROLL DEDUCTIONS**

Dear Employer:

It has come to our attention that most contributing employers do not have the appropriate payroll deduction forms on file.

In order to assist the employers and insure that you are in compliance with the law, we have drafted the enclosed uniform "Employee Payroll Deduction Authorization" form. This form should be put on your company's letterhead and must be signed by all of your current employees and must be signed by all new employees when hired. This form should be part of your new employee packet used by you.

A copy of each signed form must be sent by the employer to Local Union No. 3, attention: President John Marchell at, 158-11 Harry Van Arsdale Jr. Ave., Flushing, New York, 11365.

If you have any questions regarding the attached form, please contact Member Records at, 718-969-4030.

Very truly yours,

Dr. Gerald Finkel
Chairman

EMPLOYEE PAYROLL DEDUCTION AUTHORIZATION

The undersigned employee hereby authorizes his/her employer to withhold from his/her paycheck and submit to the Joint Industry Board of the Electrical Industry or such other authorized entity the applicable amounts for each of the following that apply:

1. Deferred Salary Plan - mandatory 1% employee contribution if applicable, voluntary employee contributions as set forth in my election form and loan repayments as agreed to.
2. Educational and Cultural Trust Fund of the Electrical Industry - repayment of student loans if applicable.
3. Local Union No. 3 I.B.E.W., AFL-CIO Assessments - all amounts of working assessments set forth in Article X of Local Union No. 3's By-Laws.
4. Elektra Federal Credit Union - all amounts authorized by the undersigned to be sent to the Elektra Federal Credit Union.
5. COPE - If a COPE authorization card has been signed and is on file with Local Union No. 3, I.B.E.W. AFL-CIO.
6. All other voluntary deductions allowed under the collective bargaining agreement and requested by the undersigned.

This authorization will remain in effect while employed by my current employer until revoked by me in writing, sent to my current employer and Local Union No. 3.

Signature: _____ Union Card No.: _____

Print Name: _____ Last 4 digits of SS No.: _____

Date: _____

*A copy of this form must be kept by the employer and a copy of the form must be sent by the employer to Local Union No. 3, IBEW, attention: John Marchell, President.