

EMPLOYEES SECURITY FUND OF THE ELECTRICAL PRODUCTS INDUSTRIES

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365 TEL: (718)-591-1100 • FAX: (718)-591-4200
www.jibei.com

November 2007

Established 1944

HARRY VAN ARSDALE JR.
Founder

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IMPORTANT NOTICE: **TO ELIGIBLE PARTICIPANTS OF THE EMPLOYEES SECURITY** **FUND OF THE ELECTRICAL PRODUCTS INDUSTRIES** **HEALTH AND WELFARE PLAN**

The Trustees of the Employees Security Fund of the Electrical Products Industries Health and Welfare Plan (“the Plan”) have adopted the following change to the Plan to be effective January 1, 2008. This Notice supplements and replaces corresponding material in your Summary Plan Description and is intended to constitute a summary of material modifications of the Plan.

Please read this Notice carefully to determine how the changes apply to you and/or your eligible dependents.

PRESCRIPTION DRUG BENEFIT

Effective January 1, 2008, your prescription drug benefit annual family maximum has been raised from \$3,500 to \$3,650.

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