

EMPLOYEES SECURITY FUND OF THE ELECTRICAL PRODUCTS INDUSTRIES

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November 2007

Established 1944

HARRY VAN ARSDALE JR.
Founder

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IMPORTANT NOTICE:

TO ELIGIBLE PLAN "C" PARTICIPANTS OF THE EMPLOYEES SECURITY FUND OF THE ELECTRICAL PRODUCTS INDUSTRIES HEALTH AND WELFARE PLAN

The Trustees of the Employees Security Fund of the Electrical Products Industries Health and Welfare Plan ("the Plan") have adopted the following change to the Plan to be effective January 1, 2008. This Notice supplements and replaces corresponding material in your Summary Plan Description and is intended to constitute a summary of material modifications of the Plan.

Please read this Notice carefully to determine how the changes apply to you and/or your eligible dependents.

PRESCRIPTION DRUG BENEFIT

Effective January 1, 2008, your prescription drug benefit annual family maximum has been raised from \$3,500 to \$3,650.

PHYSICIAN OFFICE CO-PAYMENT

Effective for all services rendered on or after January 1, 2008, the physician office co-payment is reduced from \$75 to \$50.

Please note that the Trustees of the Plan reserve the right to make additional changes to the Plan at any time. The Board also reserves the right, in its sole and absolute discretion, to amend, modify, or terminate the Plan of any benefits provided under the Plan, in whole or in part, at any time for any reason.

If you have any questions regarding these changes, please contact the Fund Office at 718-591-1100.