

2024 New Benefit Chart - NYC

Payroll Changes Effective 4/10/2024, 4:01 P.M., week ending April 17, 2024 Wk #16

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Empower)	ANNUITY	HEALTH REIMBURSEMENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFIT FUND/JOB TARGET FUND
"A" Journeypersons CA Payroll	\$62.00	2.00% of standard-gross wages	39.45% of standard-gross wages + \$6.00 per clock hr.	3.14% of standard-gross wages	7.65% of total-gross wages + 16.5% of standard-gross wages	\$4.50 per clock hr.	\$7.00 per clock hr.	1.67% of standard-gross wages	3% of total-gross wages	9.72%** of total-gross wages	\$2.00 per clock hr. + %****
Temporary Light & Power LX Payroll	\$62.00	N/A	N/A	N/A	7.65% of total-gross wages + 16.5% of standard-gross wages	\$4.50 per clock hr.	\$7.00 per clock hr.	N/A	3% of total-gross wages	7.735%** of total-gross wages	\$2.00 per clock hr.
"M" & "MJ" Journeypersons VO Payroll	\$27.50	.15% of standard-gross wages	22.92% of standard-gross wages + \$1.50 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + 7.65% of total-gross wages + \$1.50 per clock hr.	\$3.00 per clock hr.	\$4.00 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	9.59%** of total-gross wages	%****
"M" 3 rd yr + "MJ" 18 mos. Journeypersons VO Payroll	\$32.00										
"A" Apprentices 1-4 "M" Helpers 1-4 PR Payroll	1st Level \$18.00 2nd Level \$18.50 1 \$19.50 2 \$20.50 3 \$21.50 4 \$22.50 4 \$23.50 4 \$25.50	.15% of standard-gross wages	20.92% of standard-gross wages + \$1.50 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + \$2.50 per clock hr.	\$2.00 per clock hr.	\$1.75 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	9.59%** of total-gross wages	%****
ADM AF Payroll	2% Increase	"0"	37.61%* of standard-gross wages + \$2.45 per clock hr.	3.04%* of standard-gross wages	\$1.50 per clock hr. Over 5 yrs with Election + 15% of standard-gross wages	Per day +12 months-\$13.25 +24 months-\$16.75 +36 months-\$23.25	Per day +12 months-\$ 9.75 +24 months-\$12.75 +36 months-\$16.75	1.02%* of standard-gross wages	3% of total-gross wages	.76%** of total-gross wages	N/A
Expeditors XP Payroll	\$35.86	.25% of standard-gross wages	42.43%*** of standard-gross wages + \$2.95 per clock hr.	3.04%*** of standard gross wages	\$1.00 per clock hr. Over 5 yrs with Election + 15% of standard-gross wages	\$25.00 per day	\$20.00 per day	1.053%*** of standard-gross wages	3% of total-gross wages	9.59%** of total-gross wages	%****
Expeditor Helper 1	\$20.17										
Expeditor Helper 2	\$23.35	.25% of standard-gross wages	42.43%*** of standard-gross wages + \$2.95 per clock hr.	3.04%*** of standard-gross wages	\$1.00 per clock hr.	\$15.50 per day	\$20.00 per day	1.053%*** of standard-gross wages	3% of total-gross wages	9.59%** of total-gross wages	%****
Expeditor Helper 3 XP Payroll	\$25.47										

* Paid on a weekly standard-gross wage up to \$1,920.00

** EESISP, subject to Trustee changes.

*** Paid on a weekly standard-gross wage up to \$1,605.50

**** NYECA 0%, Current Independent, .25%, New Independent, .50%, Independent recently Association terminated, .75%