



# JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibei.org

September 4, 2020

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**TO: ALL EMPLOYERS**  
**FROM: NYC EMPLOYMENT COMMITTEE**  
**RE: COVID 19 TEMPORARY LAYOFF STATUS EXPIRE 9/14/2020**

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The Employment Committee of the Joint Industry Board agreed employers who had temporarily laid off their employees due to Covid-19 job shutdowns have recall rights up to 90 days after construction reopened in New York City.

The Governor's Executive Order reopened all non-essential jobs on June 8<sup>th</sup>, 2020.

As a result, the call back rights were set to expire on Tuesday, September 8, 2020. The Union and the Employers have agreed to extend the call back period by one week to September 14, 2020.

Any temporarily laid-off employee not recalled to work before September 14<sup>th</sup> will become permanently laid-off and may be referred to work for any employer. As of September 14<sup>th</sup>, the employers will no longer have the right to request that a former employee, who was temporarily laid off be returned to them.

Special circumstances can be appealed to the Chairman of the Joint Industry Board for review.

This applies to all Construction Divisions, including Journeypersons, Apprentices, 'M' Division, Residential, ADM, Expeditor, etc.