



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

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December 20, 2019

TO: All Employers

Re: Benefit Changes Effective January 1, 2020

TEMPORARY LIGHT & POWER – **Effective January 1, 2020, week 1, week ending 1/1/2020.****

Under the Agreement and Working Rules, Article III, Rule 26, employees working on Temporary Light & Power will receive contributions only to the Health Reimbursement Account, Deferred Salary Plan, Annuity Plan and the National Electrical Benefit Fund **and the statutory portion of EESISIP, currently 5.425% of total gross wages.**** This category shall continue to be reported separately under payroll suffix "**LX**". The Agreement and Working Rules has been amended regarding Temporary Light & Power. Please contact Local Union No. 3 for more information.

WAGE AND BENEFIT FUND

The wage and benefits contribution payable to the Joint Industry Board of the Electrical Industry is reduced by .25% and becomes as follows:*

1. New York Electrical Contractors Association, Inc. and Association of Electrical Contractors, Inc. Employers shall contribute .0% of the standard gross payroll.
2. Current Independent Employers shall contribute .25% of the standard gross payroll.
3. New Independent Employers for the term of this contract shall contribute .50% of the standard gross payroll.
4. Employers leaving an Association to become Independent shall contribute .75% of the standard gross payroll.

*Plus the \$1 per hour due for all 'A' rated hours worked.

Those Employers who remit the contribution reports on a manual basis will receive a separate wage and benefit form, which must be returned with the payment.