

Tele-Data Technician 1	TDT 1	###.55
Hourly Rate	\$ 24.50	24.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.250%	\$ 0.061
P H B P -- Pension Trust	7.375%	\$ 1.807
P H B P -- Medical	14.543%	\$ 3.563
P H B P -- Medical	3.061%	\$ 0.750
Dental Plan	2.040%	\$ 0.500
N .E .B .F .	3.000%	\$ 0.735
Annuity	8.163%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 1.874
HRA	16.327%	\$ 4.000
DSP Percentage	15.000%	\$ 3.675
DSP Hourly	6.122%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.127
Comp. & Dis. Supp.	1.885%	\$ 0.462
Total Rate For Benefits	85.936%	\$ 21.054
Statutory EESISIP	5.425%	\$ 1.329
Total Cost Per Hour		\$ 46.884

Tele-Data Technician 2	TDT 2	###.55
Hourly Rate	\$ 29.00	29.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.250%	\$ 0.073
P H B P -- Pension Trust	7.375%	\$ 2.139
P H B P -- Medical	14.543%	\$ 4.217
P H B P -- Medical	2.586%	\$ 0.750
Dental Plan	2.040%	\$ 0.592
N .E .B .F .	3.000%	\$ 0.870
Annuity	6.897%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.219
HRA	13.793%	\$ 4.000
DSP Percentage	15.000%	\$ 4.350
DSP Hourly	5.172%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.151
Comp. & Dis. Supp.	1.885%	\$ 0.547
Total Rate For Benefits	80.711%	\$ 23.406
Statutory EESISIP	5.425%	\$ 1.573
Total Cost Per Hour		\$ 53.980

Tele-Data Technician 3	TDT 3	###.55
Hourly Rate	\$ 41.00	41.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.250%	\$ 0.103
P H B P -- Pension Trust	7.375%	\$ 3.024
P H B P -- Medical	14.543%	\$ 5.963
P H B P -- Medical	1.829%	\$ 0.750
Dental Plan	2.040%	\$ 0.836
N .E .B .F .	3.000%	\$ 1.230
Annuity	4.878%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 3.137
HRA	9.756%	\$ 4.000
DSP Percentage	15.000%	\$ 6.150
DSP Hourly	3.659%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.213
Comp. & Dis. Supp.	1.885%	\$ 0.773
Total Rate For Benefits	72.385%	\$ 29.678
Statutory EESISIP	5.425%	\$ 2.224
Total Cost Per Hour		\$ 72.902