Payroll Changes Effective Week Ending January 2, 2019-Week 1											
DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Prudential Retirement)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFITS DELQ FUNI
"A" Journeypersons CA Payroll	\$56.00	1.50% of standard-gross wages	37.61% of standard-gross wages + \$4.00 per clock hr.	3.54% of standard- gross wages	7.65% of total-gross wages + 16% of standard-gross wages+ \$2 per clock hr.	\$4.50 per clock hr.	\$4.50 per clock hr.	1.533% of standard gross wages	3% of total-gross wages	7.31% <sup>of</sup> total-gross wages	%***
Eighty (80) / Twenty (20) PLA	\$47.60	1.50% of standard-gross wages	37.61% of standard-gross wages + \$1.00 per clock hr.	3.54% of standard- gross wages	7.65% of total-gross wages + 16% of standard-gross wages + \$1 per clock hr.	\$3.00 per clock hr.	\$2.55 per clock hr.	1.533% of standard gross wages	3% <sup>of total-gross</sup> wages	7.31% <sup>of</sup> total-gross wages	%***
Temporary Light & Power LX Payroll (Eighty/Twenty PLA)	\$56.00 (\$47.60)	N/A	N/A	N/A	7.65% of total-gross wages + 16% of standard-gross wages + \$2 per clock hr.	\$4.50 per clock hr.	\$4.50 per clock hr.	N/A	3% of total-gross wages	N/A	N/A
	PRIOR AFTER 5/10/07 5/10/07										
"M" & "MIJ" Journeypersons  VO Payroll  "M" 3 <sup>rd yr</sup> + "MIJ" 18 mos. Journeypersons VO Payroll	\$28.30 \$24.50 \$29.00 \$29.00	"0%"	21.92% of standard-gross wages	2.04% <sup>of standard-</sup> gross wages	15% of standard-gross wages+ 7.65% of total-gross wages+ \$1.50 per hour	\$2.00 per clock hr.	\$4.00 per clock hr.	.50% of standard- gross wages	3% of total-gross wages	7.31% <sup>of</sup> total-gross wages	%***

Payroll Changes Effective Week Ending January 2, 2019-Week 1											
DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401 K (reported and remitted directly to Prudential Retirement)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFITS DELQ FUN
	PRIOR AFTER 5/10/07 5/10/07	_									_
A" Apprentices <sup>1-4</sup> "M" Helpers <sup>1-4</sup> PR Payroll	1 \$17.25 1 \$14.50 2 \$20.05 2 \$16.50 3 \$22.15 3 \$18.50 4 \$24.10 4 \$20.50	"0%"	19.92% of standard-gross wages	2.04% of standard- gross wages	15% of standard-gross wages + \$2.50 per clock hr.	\$1.00 <sup>per clock hr.</sup>	\$1.75 <sup>per clock hr.</sup>	.50% of standard- gross wages	3% of total-gross wages	7.31% <sup>of</sup> total-gross wages	%***
ADM AF Payroll	No Salary Increase	"0%"	33.61%* of standard- gross wages	3.54% * of standard-gross wages	\$.75 per clock hr.  Over 5 yrs with Election + 14% of standard-gross wages	Per day +12 months-\$13.25 +24 months-\$16.75 +36 months-\$23.25	Per day +12 months-\$ 8.00 +24 months-\$11.00 +36 months-\$15.00	1.00%* of standard- gross wages	3% <sup>of total-gross</sup> wages	.57% <sup>of total</sup> gross wages	N/A
Expeditors XP Payroll	\$32.80	.25% of standard-gross wages	40.43%* of standard-gross wages	3.54% * of standard-gross wages	\$.75 per clock hr.  Over 5 yrs with Election + 14% of standard-gross wages	\$25.00 <sup>per day</sup>	\$18.00 <sup>per day</sup>	1.033% * of standard-gross wages	3% of total-gross wages	7.31% <sup>of</sup> total-gross wages	%***