



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibe.org

HARRY VAN ARSDALE JR.
Founder

April 26, 2017

DR. GERALD FINKEL
Chairman
GINA M. ADDEO
Secretary
JOHN E. MARCHELL
Treasurer
VITO V. MUNDO
Counsel

Employer Representatives

GINA ADDEO
ROBERT AMABILE
KEN BROUWER
MENACHEM GAL
STEPHEN GIANOTTI
CAROL KLEINBERG
STEVEN LAZZARO
CIRO LUPO
JOHN MANNINO
SANDRA MILAD-GIBSON
DAVID B. PINTER
ALEXANDER SAMILENKO
DAVID I. SAMUELS
HAL SOKOLOFF
DAVID WARDELL

Employee Representatives

BENJAMIN ARANA
JAMES BUA
CHRISTOPHER ERIKSON
CHRISTOPHER ERIKSON JR.
ANTHONY FALLEO
ELLIOT HECHT
WILLIAM HOFVING
JOHN E. MARCHELL
VINCENT McELROEN
RAYMOND MELVILLE
ROBERT OLENICK
LUIS RESTREPO
RICARDO ROLLINS
JOSEPH SANTIGATE
LANCE VAN ARSDALE

ALL EMPLOYERS OF "M" JOURNEYPERSONS AND "MIJ" JOURNEYPERSONS – WHITE PLAINS

The Negotiating Committee of Local Union No. 3, IBEW and the representatives of employers have mutually agreed that the following schedule shall be in effect as of **April 26, 2017, at 4:01 PM** (Thursday, April 27, 2017) through April 22, 2020, at 4:01 PM:

WAGES

The minimum hourly wage, based on an 8-hour day for M and MIJ Journeypersons (7-hour day for 5th year apprentices on 'A' construction jobs) hired into the industry prior to **April 24 2014**, shall become:

4/27/17	\$26.50
4/26/18	\$26.50
4/25/19	\$26.50

The minimum hourly wage, based on an 8-hour day for M and MIJ Journeypersons (7-hour day for 5th year apprentices on 'A' construction jobs) hired into the industry on or after **April 24 2014**, shall become:

<u>"M" Journeypersons</u>	<u>4/27/17</u>
1 st Year & 2 nd Year	\$23.00
3 rd Year & 4 th Year	\$26.50
<u>MIJ's</u>	<u>4/27/17</u>
1-12 months	\$23.00
13-18 months	\$26.50

JOINT INDUSTRY BOARD - 0.00%

PENSION, HOSPITALIZATION AND BENEFIT PLAN

The contribution to the Pension, Hospitalization and Benefit Plan shall continue at 19.92% of the standard-gross wages.

The standard-gross wages are the wages calculated at the regular hourly wage for all hours worked.

**ALL EMPLOYERS OF "M" JOURNEYPersons AND "MIJ"
JOURNEYPersons – WHITE PLAINS**

April 26, 2017

DENTAL BENEFIT FUND

The contribution to the Dental Fund of the Electrical Industry shall continue at 2.04% of the standard-gross wages.

EDUCATIONAL AND CULTURAL TRUST FUND

The contribution to the Educational and Cultural Trust Fund shall continue at .50 % of the standard-gross wages.

N.E.B.F.

The contribution to the National Electrical Benefit Fund shall continue at 3.00% of the total-gross wages.

E.E.S.I.S.P.

The contribution to the Electrical Employers Self-Insurance Safety Plan shall continue at .50% of the total-gross wages.

ANNUITY FUND

The existing \$1.00 per hour contribution to the Annuity Fund for Journeypersons on M-rated work shall continue.

HEALTH REIMBURSEMENT ACCOUNT

The required contribution to the Health Reimbursement Account (HRA) shall continue at an amount equal to 3.88% of the employees' total-gross wages, (including overtime). The HRA contribution shall be reported in the Field/Column designated Annuity/HRA, together with the \$1.00 per hour Annuity Fund contribution. The Joint Industry Board will allocate the contribution between the Annuity Fund and the HRA.

DEFERRED SALARY PLAN

The following shall be reported and paid directly to Mercer Trust Company as Employer contributions:

\$2.50 per hour,

7.65% of employee's total-gross wages,

A 1% salary deferral shall become mandatory and shall be reported and paid directly to Mercer Trust Company as an Employee contribution. The 1% may be increased at the employee's discretion.