

Prevailing Rate Package for Connecticut Zone Rate Inside Wiremen's "A" Journeypersons and "A" Technicians Agreement Wage and Benefit Package
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Wage Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
Hourly Rate	\$ 36.00	36.00	\$ 38.00	38.00	\$ 40.00	40.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.250%	0.090	0.250%	0.095	0.250%	0.100
JIB	0.250%	\$ 0.090	0.250%	\$ 0.095	0.250%	\$ 0.100
Apprentice Percentage	1.750%	\$ 0.630	1.750%	\$ 0.665	1.750%	\$ 0.700
Apprentice Hourly	0.694%	0.25	0.658%	0.25	0.625%	0.25
P H B P -- Pension Trust	12.220%	\$ 4.399	13.220%	\$ 5.024	14.220%	\$ 5.688
P H B P -- Medical	21.390%	\$ 7.700	22.390%	\$ 8.508	23.390%	\$ 9.356
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	3.540%	\$ 1.274	3.540%	\$ 1.345	3.540%	\$ 1.416
N . E . B . F .	3.000%	\$ 1.080	3.000%	\$ 1.140	3.000%	\$ 1.200
Annuity	8.333%	\$ 3.000	9.211%	\$ 3.500	8.750%	\$ 3.500
HRA	13.889%	\$ 5.000	13.158%	\$ 5.000	12.500%	\$ 5.000
DSP Percentage	20.650%	\$ 7.434	20.650%	\$ 7.847	20.650%	\$ 8.260
VHUP	0.167%	\$ 0.060	0.158%	\$ 0.060	0.150%	\$ 0.060
Educational & Cultural	1.000%	\$ 0.360	1.000%	\$ 0.380	1.000%	\$ 0.400
Supplemental Disability	0.300%	\$ 0.108	0.300%	\$ 0.114	0.300%	\$ 0.120
Total Rate for Benefits	87.433%	\$ 31.476	89.534%	\$ 34.023	90.375%	\$ 36.150
Total Cost Per Hour		\$ 67.476		\$ 72.023		\$ 76.150

Prevailing Rate Package for Connecticut Zone Rate Inside Wiremen's "A" Journeymen and "A" Technicians Agreement OT Wage and Benefit Package
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Wage Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
OT Rate	\$ 54.00	\$ 54.00	\$ 57.00	\$ 57.00	\$ 60.00	\$ 60.00
Hourly Rate	\$ 36.00	\$ 36.00	\$ 38.00	\$ 38.00	\$ 40.00	\$ 40.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.250%	0.090	0.250%	0.095	0.250%	0.100
JIB	0.250%	\$ 0.090	0.250%	\$ 0.095	0.250%	\$ 0.100
Apprentice Percentage	1.750%	\$ 0.630	1.750%	\$ 0.665	1.750%	\$ 0.700
Apprentice Hourly	0.694%	0.25	0.658%	0.25	0.625%	0.25
P H B P -- Pension Trust	12.220%	\$ 4.399	13.220%	\$ 5.024	14.220%	\$ 5.688
P H B P -- Medical	21.390%	\$ 7.700	22.390%	\$ 8.508	23.390%	\$ 9.356
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	3.540%	\$ 1.274	3.540%	\$ 1.345	3.540%	\$ 1.416
N .E .B .F .	3.000%	\$ 1.620	3.000%	\$ 1.710	3.000%	\$ 1.800
Annuity	8.333%	\$ 3.000	9.211%	\$ 3.500	8.750%	\$ 3.500
HRA	13.889%	\$ 5.000	13.158%	\$ 5.000	12.500%	\$ 5.000
DSP Percentage	20.650%	\$ 11.151	20.650%	\$ 11.771	20.650%	\$ 12.390
VHUP	0.167%	\$ 0.060	0.158%	\$ 0.060	0.150%	\$ 0.060
Educational & Cultural	1.000%	\$ 0.360	1.000%	\$ 0.380	1.000%	\$ 0.400
Supplemental Disability	0.300%	\$ 0.162	0.300%	\$ 0.171	0.300%	\$ 0.180
Total Rate for Benefits	87.433%	\$ 35.787	89.534%	\$ 38.574	90.375%	\$ 40.940
Total Cost Per Hour		\$ 89.787		\$ 95.574		\$ 100.940

Prevailing Rate Package for Connecticut Zone Rate Inside Wiremen's "A" Journeypersons and "A" Technicians Foreman Agreement Wage and Benefit Package
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Wage Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
Hourly Rate	\$ 38.16	38.16	\$ 40.28	40.28	\$ 42.40	42.40
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.250%	0.095	0.250%	0.101	0.250%	0.106
JIB	0.250%	\$ 0.095	0.250%	\$ 0.101	0.250%	\$ 0.106
Apprentice Percentage	1.750%	\$ 0.668	1.750%	\$ 0.705	1.750%	\$ 0.742
Apprentice Hourly	0.655%	0.25	0.621%	0.25	0.590%	0.25
P H B P -- Pension Trust	12.220%	\$ 4.663	13.220%	\$ 5.325	14.220%	\$ 6.029
P H B P -- Medical	21.390%	\$ 8.162	22.390%	\$ 9.019	23.390%	\$ 9.917
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	3.540%	\$ 1.351	3.540%	\$ 1.426	3.540%	\$ 1.501
N .E .B .F .	3.000%	\$ 1.145	3.000%	\$ 1.208	3.000%	\$ 1.272
Annuity	7.862%	\$ 3.000	8.889%	\$ 3.500	8.255%	\$ 3.500
HRA	13.103%	\$ 5.000	12.413%	\$ 5.000	11.792%	\$ 5.000
DSP Percentage	20.650%	\$ 7.880	20.650%	\$ 8.318	20.650%	\$ 8.756
VHUP	0.157%	\$ 0.060	0.149%	\$ 0.060	0.142%	\$ 0.060
Educational & Cultural	1.000%	\$ 0.382	1.000%	\$ 0.403	1.000%	\$ 0.424
Supplemental Disability	0.300%	\$ 0.114	0.300%	\$ 0.121	0.300%	\$ 0.127
Total Rate for Benefits	86.127%	\$ 32.866	88.222%	\$ 35.536	89.128%	\$ 37.790
Total Cost Per Hour		\$ 71.026		\$ 75.816		\$ 80.190

Prevailing Rate Package for Connecticut Zone Rate Inside Wiremen's "A" Journeymen and "A" Technicians Foreman Agreement OT Wage and Benefit Package
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Wage Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
OT Rate	\$ 57.24	\$ 57.24	\$ 60.42	\$ 60.42	\$ 63.60	\$ 63.60
Hourly Rate	\$ 38.16	\$ 38.16	\$ 40.28	\$ 40.28	\$ 42.40	\$ 42.40
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.250%	0.095	0.250%	0.101	0.250%	0.106
JIB	0.250%	\$ 0.095	0.250%	\$ 0.101	0.250%	\$ 0.106
Apprentice Percentage	1.750%	\$ 0.668	1.750%	\$ 0.705	1.750%	\$ 0.742
Apprentice Hourly	0.655%	0.25	0.621%	0.25	0.590%	0.25
P H B P -- Pension Trust	12.220%	\$ 4.663	13.220%	\$ 5.325	14.220%	\$ 6.029
P H B P -- Medical	21.390%	\$ 8.162	22.390%	\$ 9.019	23.390%	\$ 9.917
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	3.540%	\$ 1.351	3.540%	\$ 1.426	3.540%	\$ 1.501
N .E .B .F .	3.000%	\$ 1.717	3.000%	\$ 1.813	3.000%	\$ 1.908
Annuity	7.862%	\$ 3.000	8.689%	\$ 3.500	8.255%	\$ 3.500
HRA	13.103%	\$ 5.000	12.413%	\$ 5.000	11.792%	\$ 5.000
DSP Percentage	20.650%	\$ 11.820	20.650%	\$ 12.477	20.650%	\$ 13.133
VHUP	0.157%	\$ 0.060	0.149%	\$ 0.060	0.142%	\$ 0.060
Educational & Cultural	1.000%	\$ 0.382	1.000%	\$ 0.403	1.000%	\$ 0.424
Supplemental Disability	0.300%	\$ 0.172	0.300%	\$ 0.181	0.300%	\$ 0.191
Total Rate for Benefits	86.127%	\$ 37.436	88.222%	\$ 40.359	89.128%	\$ 42.868
Total Cost Per Hour		\$ 94.676		\$ 100.779		\$ 106.468

Prevailing Rate Package for Connecticut Zone Rate Inside Wiremen's "A" Journeypersons and "A" Technicians General Foreman Agreement Wage and Benefit Pack
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Wage Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
Hourly Rate	\$ 39.60	39.60	\$ 41.80	41.80	\$ 44.00	44.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.250%	0.099	0.250%	0.105	0.250%	0.110
JIB	0.250%	\$ 0.099	0.250%	\$ 0.105	0.250%	\$ 0.110
Apprentice Percentage	1.750%	\$ 0.693	1.750%	\$ 0.732	1.750%	\$ 0.770
Apprentice Hourly	0.631%	0.25	0.598%	0.25	0.568%	0.25
P H B P -- Pension Trust	12.220%	\$ 4.839	13.220%	\$ 5.526	14.220%	\$ 6.257
P H B P -- Medical	21.390%	\$ 8.470	22.390%	\$ 9.359	23.390%	\$ 10.292
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	3.540%	\$ 1.402	3.540%	\$ 1.480	3.540%	\$ 1.558
N . E . B . F .	3.000%	\$ 1.188	3.000%	\$ 1.254	3.000%	\$ 1.320
Annuity	7.576%	\$ 3.000	8.373%	\$ 3.500	7.955%	\$ 3.500
HRA	12.626%	\$ 5.000	11.962%	\$ 5.000	11.364%	\$ 5.000
DSP Percentage	20.650%	\$ 8.177	20.650%	\$ 8.632	20.650%	\$ 9.086
VHUP	0.152%	\$ 0.060	0.144%	\$ 0.060	0.136%	\$ 0.060
Educational & Cultural	1.000%	\$ 0.396	1.000%	\$ 0.418	1.000%	\$ 0.440
Supplemental Disability	0.300%	\$ 0.119	0.300%	\$ 0.125	0.300%	\$ 0.132
Total Rate for Benefits	85.335%	\$ 33.793	87.427%	\$ 36.544	88.373%	\$ 38.884
Total Cost Per Hour		\$ 73.393		\$ 78.344		\$ 82.884

Prevailing Rate Package for Connecticut Zone Rate Inside Wiremen's "A" Journeypersons and "A" Technicians General Foreman Agreement OT Wage and Benefit
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Wage Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
OT Rate	\$ 59.40	\$ 59.40	\$ 62.70	\$ 62.70	\$ 66.00	\$ 66.00
Hourly Rate	\$ 39.60	\$ 39.60	\$ 41.80	\$ 41.80	\$ 44.00	\$ 44.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.250%	0.099	0.250%	0.105	0.250%	0.110
JIB	0.250%	\$ 0.099	0.250%	\$ 0.105	0.250%	\$ 0.110
Apprentice Percentage	1.750%	\$ 0.693	1.750%	\$ 0.732	1.750%	\$ 0.770
Apprentice Hourly	0.631%	0.25	0.598%	0.25	0.568%	0.25
P H B P -- Pension Trust	12.220%	\$ 4.839	13.220%	\$ 5.526	14.220%	\$ 6.257
P H B P -- Medical	21.390%	\$ 8.470	22.390%	\$ 9.359	23.390%	\$ 10.292
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	3.540%	\$ 1.402	3.540%	\$ 1.480	3.540%	\$ 1.558
N . E . B . F .	3.000%	\$ 1.782	3.000%	\$ 1.881	3.000%	\$ 1.980
Annuity	7.576%	\$ 3.000	8.373%	\$ 3.500	7.955%	\$ 3.500
HRA	12.626%	\$ 5.000	11.962%	\$ 5.000	11.364%	\$ 5.000
DSP Percentage	20.650%	\$ 12.266	20.650%	\$ 12.948	20.650%	\$ 13.629
VHUP	0.152%	\$ 0.060	0.144%	\$ 0.060	0.136%	\$ 0.060
Educational & Cultural	1.000%	\$ 0.396	1.000%	\$ 0.418	1.000%	\$ 0.440
Supplemental Disability	0.300%	\$ 0.178	0.300%	\$ 0.188	0.300%	\$ 0.198
Total Rate for Benefits	85.335%	\$ 38.535	87.427%	\$ 41.550	88.373%	\$ 44.153
Total Cost Per Hour		\$ 97.935		\$ 104.250		\$ 110.153