

EMPLOYEES SECURITY FUND OF THE ELECTRICAL PRODUCTS INDUSTRIES

158-11 HARRY VAN ARSDALE JR. AVENUE, FLUSHING, N.Y. 11365 • TEL (718) 591-1100 • FAX (718) 591-4200 • www.jibe.org

November 15, 2008

Established 1944

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Founder

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IMPORTANT NOTICE:

TO ALL ACTIVE AND RETIRED ELIGIBLE PARTICIPANTS OF THE EMPLOYEES SECURITY FUND OF THE ELECTRICAL PRODUCTS INDUSTRIES HEALTH AND WELFARE PLAN

The Trustees of the Employees Security Fund of the Electrical Products Industries Health and Welfare Plan ("the Plan") have adopted the following changes to the Plan to be effective January 1, 2009. This Notice supplements and replaces corresponding material in your Summary Plan Description and is intended to constitute a summary of material modifications of the Plan.

Please read this Notice carefully to determine how the changes apply to you and/or your eligible dependents.

PRESCRIPTION DRUG BENEFIT

Effective January 1, 2009, your prescription drug benefit annual family maximum has been raised from \$3,650 to \$3,900.

Please note that the Trustees of the Plan reserve the right to make additional changes to the Plan at any time. The Board also reserves the right, in its sole and absolute discretion, to amend, modify, or terminate the Plan of any benefits provided under the Plan, in whole or in part, at any time for any reason.

WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998

This notice is provided annually to all Plan participants pursuant to Department of Labor regulations:

The Women's Health and Cancer Rights Act of 1998, provides benefits for mastectomy-related services including all stages of reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy, including lymphedemas.

If you have any questions, please contact the
Fund Office at 718-591-1100.

